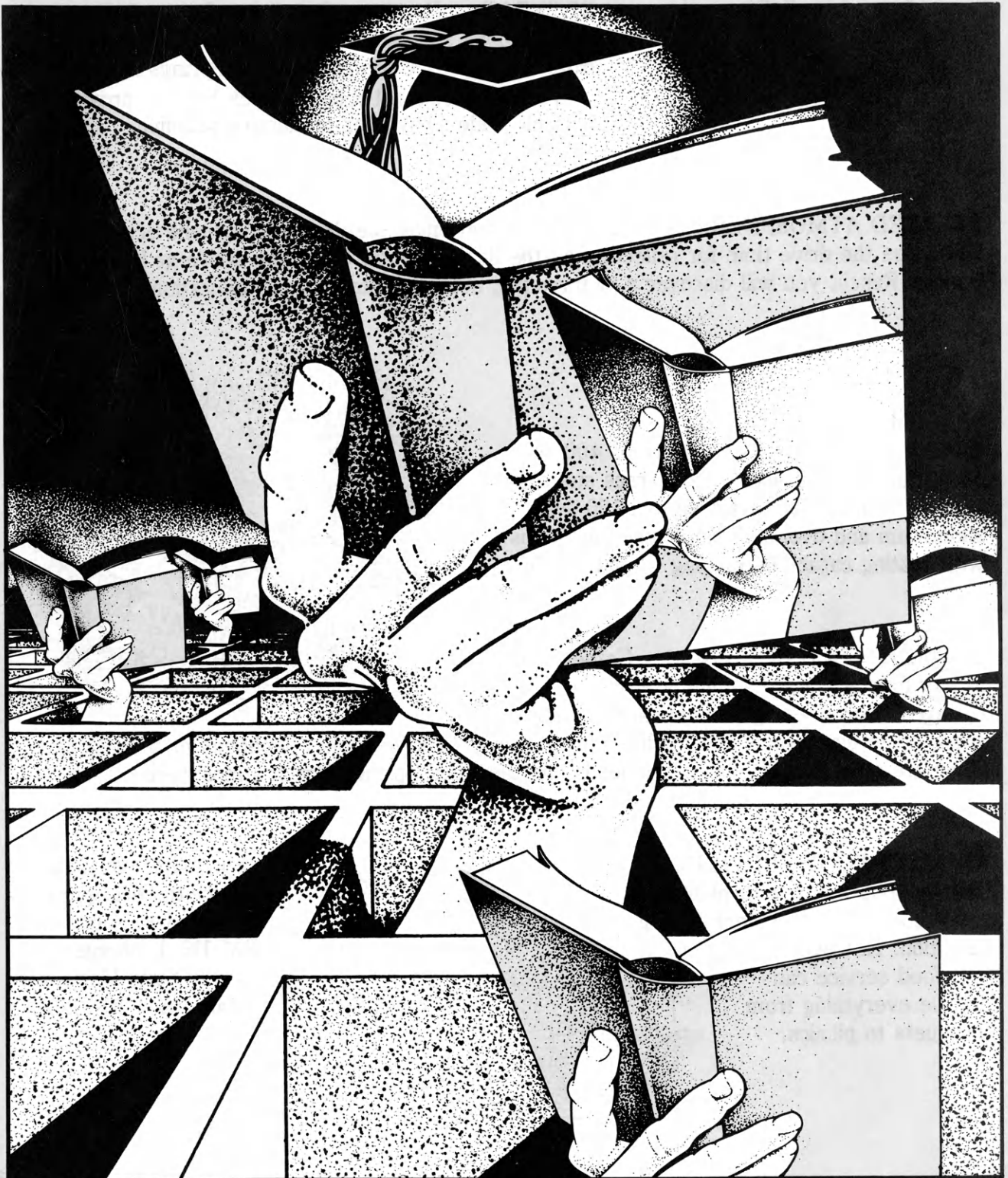


Kansas 4-H Journal

The Family Magazine

January 1987





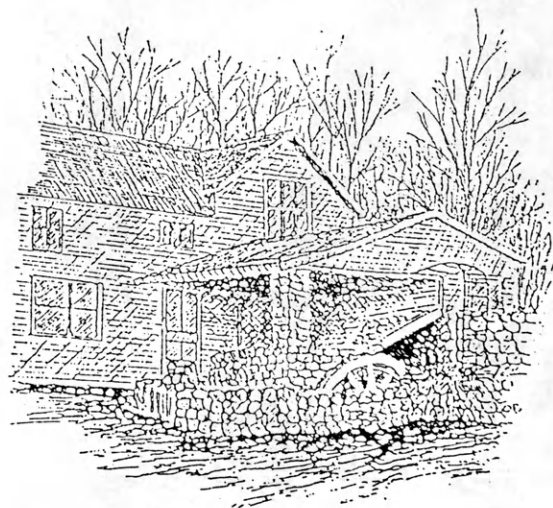
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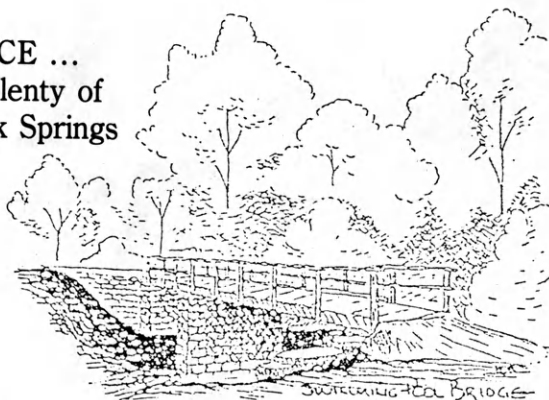
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Kansas 4-H Journal

VOLUME XXXIII, NO. 1
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Correction:

Errol Burns was incorrectly identified as an Extension Economist in the November/December
issue. Burns is the 4-H and Youth Extension Specialist for the Southwest Area.

National Project Scholarship Winners

Congratulations ...

We're proud of the nine Kansas 4-H'ers receiving national scholarships at the 1986 National 4-H Congress in Chicago.

Dog Care and Training

Danelle Okeson received a \$1,000 scholarship from Purina Dog Foods Group, Ralston Purina Company, the program sponsor.

Okeson, daughter of Mr. and Mrs. Dan Okeson, is a high school junior and plans a career in veterinary medicine. She is a nine-year 4-H'er.

The Saline County girl said the first invitational dog show in 1985 was a success. She followed it up with a second show in 1986. "The show was a lot of work both years, but definitely worth it," she said.

Okeson said her responsibilities included "typing the show bill, taking care of more than 100 mailed-in entries, typing up the program, organizing classes into rings, preparing score sheets,

making ribbon breakdown sheets and helping with registration."

A few years earlier, her 4-H dog project leader retired and "we all felt lost," she said. Okeson demonstrated leadership as she stepped in and with another junior leader began training first- and second-year project members at countywide meetings.

She then developed her own training program, using a dog training book and her own experiences. "I use my dog to demonstrate how to do the training steps and then work project members as a group in the ring," she said.

Earlier this year, she took on a new role as leadership coordinator of the other eight junior

leaders. "It is important to bring these new junior leaders along in their leadership skills so the project will continue to grow in the future," she said.

She began her project with Kerry, a female registered Shetland sheep dog, but her pet developed kidney disease and then arthritis and had to be retired from competition. "I continue to work with Kerry in showmanship and I use her for demonstrations and talks to younger children," the 4-H'er said.

When Kerry developed health problems, Okeson got a second registered Shetland sheep dog, Meredith, and said the two became "a great team" after she had trained her.

Wood Science

Mark W. Meisinger received a \$1,000 scholarship.

The winners were presented with their awards by Friends of Kenneth H. Anderson.

Meisinger, son of Mr. and Mrs. Richard K. Meisinger, is a high school junior and plans to become a farmer. He is an eight-year 4-H'er.

The Marion County youth said the biggest challenge he had in his project was making a rolltop desk this year. He said that making and fitting drawers were new

learning experiences for him.

The youth has built four food dehydrators out of wood. He sold the first one to one of his 4-H leaders, then built a second one to demonstrate how to build one. He gave that one and another one that he built to each of his grandmothers as gifts, then this year made a fourth one for his mother.

"I enjoy woodworking because I can build a gift that nobody can buy," the youth said. He also has assembled three grandfather

clocks from kits and has given demonstrations on how to do it.

Meisinger also used his talents in community service work, including making a two-section, four-shelf magazine rack for a nursing home, with other 4-H'ers assisting in the project.

National Project Scholarship Winners

Veterinary Science

Jonathan Ringel received a \$1,000 scholarship from the Upjohn Company, the program sponsor.

Ringel, son of Dr. and Mrs. Larry H. Ringel, is a high school sophomore and plans a career in veterinary medicine. He is an eight-year 4-H'er.

The Leavenworth County youth said living in Kansas in the summer made him aware of the problems of animal heat stroke and triggered his research. He sent the results to four newspapers, had a radio interview aired several times and prepared six displays for the Humane Society.

Ringel worked in a veterinary clinic for the last three years and

said the laboratory was his favorite activity. He learned to do heartworm tests, how to identify instruments, make surgery packs, sterilize and assist with minor surgery.

The youth did research on the effects of radiation on radish seeds, which he said suffer the same effects as animal tissue.

Ringel said he is happiest when he is working with animals and the soil. "I especially enjoy feeding newborn lambs with baby bottles or rubbing new puppies to get them warmed and breathing," he said.

Keeping his sheep flock as healthy and productive as possible has been the main goal of his veterinary science project,

he said.

Ringel set up and maintained a herd health program that included regular schedules to worm, vaccinate and shear. Newborns had their tails docked, ears tagged and were given tetanus antitoxin.

The youth also conducted a public relations project in which he prepared 250 kits of reference materials and quality samples of products for owners of new pets.

The youth prepared numerous displays and has conducted workshops on veterinary science. He also has served as a junior leader, aiding younger members with their projects.

Leadership

Shannon Meyers received a \$1,000 scholarship from the Firestone Trust Fund, the program sponsor.

Meyers, daughter of Mr. and Mrs. Earl Meyers, is a freshman at Kansas State University at Manhattan and plans a career in physical therapy. She is a 10-year 4-H'er.

The Morris County girl enlisted the aid of other junior 4-H leaders as she planned the 4-H day camp. She said more than 100 youngsters were exposed to a petting zoo made up of 4-H

animal projects, two craft sessions, a clowning workshop and safety programs.

Meyers assisted with a bake sale to raise money to purchase a flagpole for the fairgrounds, then helped erect it. Then she wrote letters to political figures to obtain both Kansas and American flags. She gave demonstrations on how to fold the American flag at the fair.

Meyers has served on and chaired local, county, area and state committees and has held a number of county offices. She

found a leader and helped organize a 4-H ambassador program in her county.

Earlier this year, Meyers chaired a cystic fibrosis fund-raising campaign in her community. She said the project was especially meaningful because she has a friend who has the disease.

She said patience acquired in 4-H will be helpful as she prepares to become a physical therapist.

Gardening and Horticulture

Denise Sellers received a \$1,000 scholarship from Ortho Consumer Products Division, Chevron Chemical Company, the program sponsor.

Sellers, daughter of Mr. and Mrs. Robert Sellers, is a high school junior and plans a career in horticulture. She is an eight-year 4-H'er.

The Marion County girl, who grew her tall corn plant in a nationwide contest, used several different types of fertilizer. Although she didn't win the con-

test, it was a learning experience and her corn attracted community interest.

Kansas is now known as a cotton growing state, but Sellers grows cotton in her garden. "The seeds were given to me by a friend and I have shared the cotton with people who have used it in craft items," she said.

In 1984 and 1985, she won the 4-H illustrated speech division at the Kansas State Fair which entitled her to represent Kansas at the National Horticultural Con-

ventions in Grand Rapids, Mich., and Lexington, Ky.

"My horticulture project has been the setting for many learning opportunities," she said. "I have investigated how plants grow, what their needs are and how to care for them."

Her garden project started small and eventually took over the family garden. Then she prepared two additional plots on the edge of the yard and eventually expanded into her parents' two-acre melon patch.

National Project Scholarship Winners

Photography

Jeff Walters received a \$1,500 scholarship from Eastman Kodak Company, the program sponsor.

Walters, son of Mr. and Mrs. Larry Walters, is a high school junior and is undecided on a career. He is an eight-year 4-H'er.

The Douglas County youth took two photos each of the 91 nursing home residents over a three-day period then had the residents pick out their favorites for use in the directory.

When the first day of picture taking arrived, no one came for the first 45 minutes, the youth said. "I was crushed! "Then they began to trickle in, one by wonderful one," he added.

"Those days of portrait taking have been the best days of my 4-H photography program. We talked, laughed, reminisced and shared. Everyone had a story to tell and each was a treasure."

The youth said that when the project was over, he was sad. "That was last year. This year the activities director called and said 41 new residents were 'bugging' her because they wanted their pictures taken.

That is how this project turned into an ongoing one. The feedback from the staff has been wonderful," Walters said. The directory has been a source of pride among residents and often

their families have requested additional photos.

Walters began his project with a simple camera and black and white film, but quickly advanced to his parents' 35mm camera.

At the end of his third year, a former 4-H photography leader gave Walters her darkroom equipment with the understanding he would use it, then pass it on to another 4-H photographer.

"Her gift stopped me cold. For three years I had sunk my energy into my own personal quest for notoriety," he said. "Her gift touched me and caused me to change my goals in the direction I needed to go in 4-H photography."

Plant and Soil Science

Karla Sipes received a \$1,000 scholarship from The Quaker Oats Foundation, the program sponsor.

Sipes, daughter of Mr. and Mrs. Bob Sipes, is a high school sophomore and is considering a career in either marketing or teaching.

The Stanton County girl said while she has never lost money on wheat, she did lose money growing milo last year due to lack of rainfall and an early freeze.

She said she determined a particular semidwarf variety of

wheat yields better overall in both wet and dry years and she has stayed with that the last few years.

She was named crop production and management champion in her county the last two years, adding "I finally beat my brother out after having to take a 'back seat' to him."

Sipes also learned how to run protein and test weight tests. "Good protein is important to the baker when making bread," she said. "Low test weight wheat will not have enough vitality to sprout properly and will not produce as

healthy a plant as largerkerneled wheat."

She has planted her own wheat variety test plots for several years and presented her results in displays, including three selected to go to the state fair.

The 4-H'er also learned how to control noxious weeds that are harmful to crop yields and learned to identify about 35 weeds.

She has worked with younger 4-H'ers as a junior leader, aiding them with their projects.

National Project Scholarship Winners

Entomology

Scott Schultz received a \$1,000 scholarship from the Agricultural Chemicals Division, Mobay Corporation, the program sponsor.

Schultz, son of Mr. and Mrs. Steven Schultz, is a high school senior and plans a career in science. He is a 10-year 4-H'er.

The Russell County youth worked for a time last summer with the southwest area entomologist at Hutchinson, Kansas and used the computer after the two had gathered data from fields on corn borer egg masses.

"The reason we scouted the fields was to get an idea percentage-wise if there were

enough egg masses to make it affordable to spray," the youth said. He used a programmable calculator along with a computer.

"Both programs gave the farmer an estimated time as to the emergence of adult corn borers, as well as recommending whether to and when to spray or not," he said.

The youth also carried out his own one-year research project on stored grain insects in the family grainery. "I learned how important it is to constantly check stored grain for signs of insects," he said.

"We probe the grain monthly and then select the proper

chemicals to treat any insects present." The youth said he decided to do the research after feeling a need "to explore the economic importance of insects."

In that regard, he said flies and lice are troublesome insects that cause economic damage. "Lice are fairly easy to control, but much work and research is still needed to overcome various fly problems."

He also has done research on the impact of insects on field crops. Among the insects he has scrutinized are alfalfa weevils, grasshoppers, corn borers, chinch bugs and wireworms.

Food Preservation

Angie Krizek received a \$1,000 scholarship from Kerr Glass Manufacturing Corporation, the program sponsor.

Krizek, daughter of Mr. and Mrs. Kenneth Krizek, is a high school junior and plans to become a nurse. She is a nine-year 4-H'er.

The Decatur County girl said, "I started taking this project so that I could help preserve some of the produce from my garden and beef projects. The produce from my garden that isn't eaten is preserved for use in winter months.

"I also feed an extra market beef that is slaughtered and pro-

cessed by freezing and canning for family use during the next year."

She began by using the water bath method of preserving fruits, then expanded to use the pressure canner, freezer and dehydrator to preserve foods.

Discussing fruits and vegetables, she said that "it is best to pick only what can be processed within a few hours. The quality of your preserved product cannot be any better than what you start with."

One of her most meaningful experiences, she said, was teaching a neighbor woman how

to use an old inherited canner. "I suggested she have the gauge tested because it was quite old," the 4-H'er added.

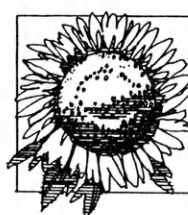
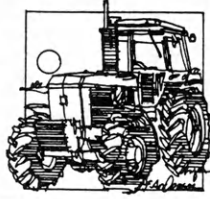
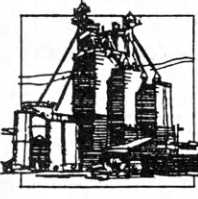
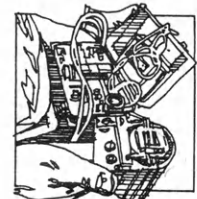
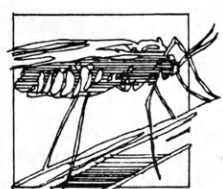
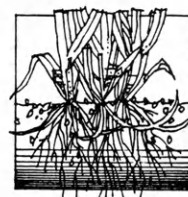
Krizek worked with the county home economist this year to set up a safety check clinic for home pressure canners. She also prepared a judging kit that is being used in six northwest Kansas counties.

In her project she also "learned to calculate the cost of preserving food and storing food by different methods. I also learned which method is most economical for the food I am preserving."

*See the February/March issue
for a listing of the
National Scholarship Winners.*

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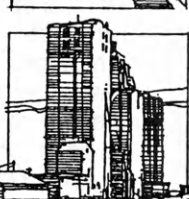
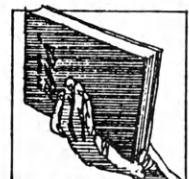
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Learn to Learn

Dr. Allen D. McCune
Halstead High School

"I wish I would have learned to study in high school."

This is one of the most frequent statements made by college freshmen and students who begin their post-high school education or training at vocational schools, business schools, or special schools.

The bad news is — Most high school students don't know how to study!

The Good news is — *Every student can develop excellent study skills!*

Begin with a positive attitude! Every assignment has value. Completing each assignment to the best of our ability builds positive habit patterns which extend into every career area and into leisure activities, hobbies and personal growth areas such as investments. Seeing beyond the narrow boundaries of an assignment, drill or practice exercise also stimulates interest and motivation in a subject.

You have a vital stake in the development of appropriate attitudes and methods of studying. You are investing a great amount of time, resources and energy in your education. To drop out of a program or be only marginally successful is a waste of resources and such failure may leave a permanent mark on the student's self-concept.

Ideally, study skills should be fostered and developed from the early elementary years; however, often this is not the case. All-too-often, students "Learn how to study" by a trial and error method. Below are listed some key areas and suggestions for improving study skills:

1. Develop your reading skills, including speed, comprehension, and vocabulary. Reading is the foundation of most post-high educational programs. This can be done through formal classes or you can do this for yourself.

2. Make a schedule of your classes. Write in also times to study and stick to it!

3. Get to class on time. Be a few minutes early to get settled in. Often, in colleges and other schools, very important announcements are made during the first five minutes of class.

4. Develop your writing skills. Many classes require extra papers, research and additional written requirements. As with reading, this can be done in a formal class or you can work on this alone.

5. Develop a place to study; that is best for *you*!!

6. Read some books and materials on "how-to-study." Often these are very inexpensive.

7. Keep yourself physically healthy. The mind and the body are intertwined. Set times for regular relaxation and exercise. Watch your diet!

8. Realize that teachers teach in different ways. Learn how each teacher presents material and assignments — then adapt to these different styles. Ask the teachers questions about how to study for their classes.

9. Be very careful about studying with friends. Choose only one or two friends who are also interested in studying — not socializing.

10. Attend class. You are on your own! If you do not attend class, no one will call your home as they did in high school. It's up to you — missing classes, lectures and tests is a sure way to fail.

11. Develop your own best style of taking notes in your classes. Always take notes — no matter what others are doing. These may be cards, loose-leaf notebooks or spiral bound books.

12. Keep your notes, tests and other materials organized. Take time once per week to review your organization of these items. Also, keep your notes after the class is over. Often they are very useful in other classes.

13. Do not study with the television on. Sometimes instrumental background music aids study, concentration and retention, but music with lyrics and visual presentations such as movies or T.V. actively compete for your attention.

14. Tests are very important. In high school, daily work, extra-credit and other projects may help your grade. In college or technical school, your grade will generally be based upon one or two major tests plus a research paper. Know when you are to have tests, what they are to include, and what type of tests they will be — essay, true/false, multiple choice or other type.

15. If you are having personal problems — seek counseling. You cannot do well academically if your mind is struggling with personal, social or financial problems.

16. Develop your communication skills. Learn how to listen, communicate your ideas effectively, make friends, write so you can be understood, resolve conflicts as they arise and not let them build, see issues from others point-of-view, and do not take criticism personally.

If you will use these 16 items as a check list while you are still in high school and work on those areas in which you see needs, you will increase your chances of success in college or vocational school greatly.

LEADERSHIP DEVELOPMENT IS THE KEY

Announcing the 1986 Kansas 4-H Key Award Winners



Of all the honors that can be gained in 4-H work, none is more prestigious than the Kansas 4-H Key Award. Regulations for Key Award consideration are stringent; only one percent of the state's members are given this recognition each year. Candidates must be at least 16 years of age by January 1 and must meet mandatory requirements which include completion of a minimum of three years of club work and enrollment in junior leadership for two or more years.

In addition to these and other basic qualifications, each nominee for the 4-H Key Award must have demonstrated outstanding contributions in leadership, citizenship and community service. Exhibits, demonstrations, judging public relations work, the holding of

offices, and evidence of handling increased responsibilities in projects are also considered when determined whether a 4-Her has earned this honor.

With so many factors considered, the 4-H Key Award obviously is recognition for leadership development. Simply stated, it recognizes members who have lived up to the high ideals expressed by the 4-H pledge. It is an award to strive for with determination ... to win with a feeling of accomplishment ... and to wear with pride.

Farm Credit Services in Kansas proudly congratulates the state's 4-H Key Award winners. This is our 23rd year to sponsor this prestigious awards program.

Congratulations, winners!

Allen

Tricia Smith
Julie Aubert
Jennifer Franklin
Rhonda Hillbrant

Anderson

Myla Sprague

Atchison

Kyle Heineken
Kristie Oakleaf

Barber

Charlotte Bell
Curt Marshall

Barton

Terry Demel
Angi Miller
Christi Manry
Arlene Kennedy
Robert Manry
Jason Weil

Bourbon

Jennifer Miller
Cheryl Kennedy
Ann O'Bryan

Butler

Becky Harder
Brenda Highbarger

Chautauqua

Bret Rollins
Susan Hedges

Cherokee

Angie Edmonds
Kevin Crocker

Cheyenne

Jason Douthit
Susan Hilt
Troy Faulkender

Jeff Weeden
T.J. Douthit

Clark

Shannon Rich

Clay

Shannon Steenbeck
Tammy McCollough

Cloud

Misti May
Christine Berk
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Chris Lehmann

Comanche

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Cowley

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Kimberly Williams

Elk

Juli Jontra
Dala Hey

Ellis

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Lisa Schoen
Kimberly Dawdy

Linn

Angela Snow
Pat Wier
Leigh Stainbrook

Logan

Vicki Schertz
Sonya Meeds

Lyon

Larry Fowler
Theresa Miller
Deann Pritchard
Mark Robinson

McPherson

Brenda Larson
Kimberly Dahlsten
Rebecca Goering

Marion

Mark Meisinger
Christopher Nikkel
Beth Gaines

Marshall

Ginny Stichternath
Theresa Holle
Kirsten Bartels
Corrine Donahue

Miami

Jon Wilson
Cheryl Silvers
Donna DeSpain
Sally Moser
Sue Cornett
Diane Faldung

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Brett Williams
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Montgomery

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Donna Oakley
Janie Hartwig
Brenda Corle

Morris

Carmen Day
Clay Dalquest

Morton

Brian Swinney

Nemaha

Brenda Rottinghaus

Neosho

Rebecca Alden
Brian Carlson
Christy Kennedy
Kerrie Campbell

Norton

Lisa Thiele
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Osborne

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Farm Credit Services

Scholarships

4-H scholarships are available to Kansas 4-H'ers who wish to further their education at an institution of higher learning.

With the exception of the Clovia scholarship, scholarship recipients are chosen by the state 4-H scholarship committee.

One-half of state 4-H scholarships are awarded upon enrollment the semester following selection. The remaining sum is awarded in the spring semester, if scholarship criteria is met.

Establishing and administering state and county 4-H scholarships is one of the services of the Kansas 4-H Foundation.

To apply for state and national 4-H scholarships, request the Kansas application form from the county Extension office. Attach your transcript of grades and two letters of reference to the application. Each county may submit only one application per scholarship.

All applications, except Union Pacific, Clovia and Starkey scholarships are due in the state 4-H office by March 1. Union Pacific and Starkey Scholarship applications are due Dec. 1. Applications for the Clovia scholarship are due at the Clovia house.

Scholarships available include:

John Junior and Ula Armstrong Scholarship

1987 will be the first year to award the \$400 Armstrong scholarship. It is provided in recognition of the Armstrong family's 60 years as 4-H members, parents and leaders.

John Junior was a charter member of the Rose Valley Rustlers 4-H club in Atchison County. Ula was a member of the Benham 4-H club of Shawnee County. Their sons Jay and Rex were 4-H members in Atchison County. The Armstrongs are farmer-ranchers in northwest Kansas. John Junior served 34 years on the Board of Directors of the Kansas Farm Bureau, 11½ years as president.

Applicants must be a Kansas 4-H member or former member attending any four-year college or university. The qualifications include a minimum of three years of 4-H work in a Kansas community club, holding a club office and participating in two out-of-county events. High school seniors must be in the upper ½ of their class, college applicants must have earned a grade point of at least 3.0 to qualify.

Bailly-Plainsman Supply Store 4-H Scholarships

Eight \$500 scholarships for Kansas 4-H'ers are provided by the Bailly-Plainsman Supply Stores of Kansas. Preference will be given to members living in trade areas served by Bailly-Plainsman Supply Stores.

Applicants must have been a 4-H member for a minimum of four years and plan to enroll in a four-year agriculture, home economics or related degree program at a Kansas college or university.

Vera Jean Bohannon Clovia Memorial Scholarship

A \$300 4-H scholarship in memory of Vera Jean Bohannon has been established for residents of Clovia 4-H House at Kansas State University.

Mrs. Bohannon is the late wife of Robert Bohannon. Bohannon retired from the Kansas Cooperative Extension Service after 30 years and now is employed with the USDA in Washington D.C. All three of their daughters were enrolled in the 4-H program.

Clovia residents were designated for the scholarship because the cooperative house

represents some of the ideals of Mrs. Bohannon — cooperation, work and high moral values.

The scholarship recipient must have a grade point average of 3.0, have served as a Clovia officer or presently be serving as an officer, have at least a college junior classification and have been a member of a traditional 4-H club or project club for at least three years.

Applications must be submitted to the Clovia house.

Mary E. Border 4-H Scholarship

A \$500 scholarship recognizes Mary E. Border, a former specialist in the state 4-H office. Applicants must have completed at least one year of 4-H work and be an economically disadvantaged or minority 4-H'er. Adults returning to school also are encouraged to apply.

The Border Scholarship can be used at any accredited college, university, community college or vocational school.

Glenn and Rosemary H. Busset 4-H Scholarship

A \$400 scholarship honors former state 4-H leader Glenn Busset. Applicants must enroll in an agriculture or home economics field and indicate a special interest in journalism. A short statement telling of their journalistic experiences and goals must be attached to the application.

The scholarship can be used at any Kansas tax-affiliated community college or four-year college.

M. Max Dickerson Memorial 4-H Scholarship

The M. Max Dickerson Memorial Scholarship fund provides two \$500 scholarships to 4-H members who will be or are attending Kansas State University at the undergraduate or graduate level.

Applicants must have comp-

Scholarships

leted three years of work in a traditional Kansas 4-H club and have carried at least one project each year.

Additional criteria includes holding at least one 4-H club office, participating in at least two out-of-county events and being in the upper third of their high school graduating class or having a college grade point average of 3.0.

Dickerson was a county Extension agent, banker, rancher and member of the Kansas 4-H Foundation Board of Trustees.

Cecil and Merle Eyestone 4-H Scholarship

A \$700 4-H scholarship is offered by brothers Merle and Cecil Eyestone, Manhattan, with funds from the estate of their aunt, Mary Linton, Topeka.

A 1916 graduate of Kansas State University, Mrs. Linton was a home economics teacher until her retirement in 1955.

The Eyestone brothers have been professionally associated with Kansas 4-H for nearly 75 years. Merle is a field representative for the Kansas 4-H Foundation and former Executive director. Cecil was a state 4-H specialist from 1958 until his retirement in 1977.

Scholarship applicants must be a junior or senior in high school or freshman in college, have a special interest in leadership and have completed at least three years of 4-H club work in Kansas in a traditional 4-H project or community club.

Selection will be from the record book, scholarship application and personal interview.

J. Harold and LaVerne Johnson 4-H Scholarship

Any 4-H'er with a least two years' membership in a traditional 4-H club is eligible. Applicants must be enrolled in their senior year in high school or freshman year in college. Selection is based on exceptional scholarship, leadership and achievement.

The \$550 scholarship can be applied toward expenses at any

fully-accredited public or private university, college or vocational school.

Johnson, a Manhattan resident, was the first permanent county 4-H agent in Kansas, served as state 4-H leader and was the first executive director of the Kansas 4-H Foundation. Currently he serves on the Kansas 4-H Foundation Board of Trustees.

Kansas Master Farm-Homemaker 4-H Scholarship

An annual college scholarship of \$300 is provided for a Kansas 4-H'er who plans to enroll in agriculture, home economics or related fields.

To qualify, the youth must have been a member of a 4-H community or project club three years or more, a resident of Kansas and a graduating high school senior or college freshman.

Applicants must rank in the upper 25% of their high school class academically and enroll in any two-year or four-year accredited college or university.

Roger E. Regnier 4-H Scholarship

Selection criteria for the \$450 Roger E. Regnier Scholarship are: completion of at least two years in a traditional 4-H club, entering college freshman, evidence of financial need and scholastic ability.

The recipient must be in the upper third of the high school graduating class. The scholarship can be used at any accredited community or four-year college.

Regnier, Manhattan, was state 4-H leader for eight years, serving in that position from 1958 to 1966.

Winter Family Scholarships

The three \$700 Winter Family Scholarships are provided by earnings from a trust established in honor of the late Ship Winter, Fay Winter and Shipman Winter.

Ship Winter was raised near Lecompton in Douglas County

near Medicine Lodge in Barber County. He graduated from Kansas State University in animal husbandry in 1924. He was a Chevrolet dealer in Lawrence and a cattleman in Kansas, Oklahoma and Colorado. Fay Young Winter was born and raised in Coffey County, graduated from KSU in 1923, and lived most of her adult life in Lawrence. Shipman Winter, the son of Fay and Ship Winter, was raised in Lawrence, graduated from Kansas University in 1948, and was a Chevrolet dealer in Lawrence.

Applicants for the Winter Family Scholarships must have completed two years of 4-H and be in the upper 25% of their high school graduating class. Applications are due during the senior year in high school or in the first two years of college or university. Scholarships can be used for any post-high school education except cosmetology.

Roscoe M. and Winona M. Starkey, Kansas 4-H and FFA Scholarship

One \$750 college scholarship is provided for a Kansas youth who has completed two or more years of 4-H work in a traditional club or project club or is an active FFA member. The youth must be currently involved in some aspect of farming or ranching, be in the upper one-third of his high school graduating class or have earned a college grade point average of 3.2. Leadership ability and financial need must be shown. Recipients must enroll in an accredited four-year college or university.

Applicants must be a high school senior, college freshman or sophomore.

Winona Starkey, Manhattan, worked 34 years with the Kansas Extension Service as an agent and home improvement specialist with a special interest in 4-H youth.

Roscoe, who taught vocational agriculture in Wisconsin for 20 years, served on the Kansas State Vocational Agriculture staff.

Scholarships

Theresa Ann Tollefson Memorial Fund Scholarship

Theresa Ann Tollefson Memorial Fund Scholarship established to be awarded for the first time in 1987 is a \$500 scholarship for a graduate or undergraduate at Kansas State University.

A current or former 4-H'er may apply if they have completed at least three years of 4-H work in a Kansas community 4-H club. The applicant must have carried at least one project a year, held one club office and participated in two out-of-county events. Recipients must be in the upper 1/3 of their high school class or have earned at least a 3.0 GPA in college.

The scholarship was established in memory of Theresa Bowron Tollefson, a 4-H parent, leader, teacher and former KSU student.

N.T. Veatch Scholarship

A \$300 scholarship honors N.T. Veatch, a former member of the Kansas 4-H Foundation Board of Trustees. The scholarship may be used for college expenses. High school seniors and college freshmen and sophomores are eligible.

National 4-H Scholarships

National scholarship applications are due in the state 4-H office by March 1.

A transcript of high school grades and two letters of recommendation, one from the academic advisor and the other from a 4-H leader or agent, must be submitted with the Kansas scholarship application form.

Kansas is one of 15 states where 4-H'ers can apply for two \$1,000 **Meredith Corporation Scholarships**. Students must apply during their senior year in high school. Scholarships must be used during the freshman year of a four-year college program.

Alpha Gamma Rho offers a \$1,000 scholarship for a college freshman pursuing a degree in agriculture, forestry, veterinary medicine or a closely-related field. Students should apply during their senior year in high school.

Six \$1,000 scholarships are offered by the American Dairy Goat Association to college freshmen. Applicants must complete one year in the 4-H dairy goat project and enroll in agriculture or home economics or a closely-related field at college. High school seniors are eligible to apply.

College sophomores majoring in animal science are eligible to apply for two \$1,000 college scholarships sponsored by Wayne Feed Division of Continental Grain.

DeKalb AgResearch, Inc. sponsors four trips to National 4-H Congress and four \$1,000 scholarships for students majoring in agriculture. Students may apply during their junior or senior year in high school. The scholarship must be used in their freshman year in college.

Champion Valley Farms offers two \$1,000 scholarships for students enrolled in veterinary medicine school. Application forms can be obtained from the Dean of the College of Veterinary Medicine.

The \$750 Gertrude L. Warren Scholarship sponsored by the National 4-H Council may be used at any accredited college, university, technical or trade school. High school students are eligible.

Two \$1,000 Who's Who Among American High School Students Scholarships are offered. Applicants must be in their senior year in high school and have completed at least one year of 4-H work. They must pursue a career of study at any accredited college, university, technical or trade school.

Tobe-Coburn School for Fashion Careers offers one \$3,000 scholarship. It must be used at the Tobe-Coburn School in New York City. Applicants must have completed 30 hours of academic work at an accredited college or university. They must be a former 4-H member.

Ten four-year Ag Career Awareness scholarships at \$1,000 per year are sponsored by E.I. DuPont de Nemours & Co. Candidates must be a racial minority 4-H member and pursue a degree in agriculture or a closely-related field at an 1862 or 1890 land grant institution. Application must be made when a junior in high school.

Webster Industries Inc. sponsors one \$1,000 food careers scholarship. 4-H'er must have participated in the food preservation project. Applicant must pursue a degree in food technology, foods and nutrition, food service or a closely-related field. Application must be made when a high school senior.

The American Rabbit Breeders Association sponsors two \$1,000 scholarships. Applicant must have completed at least one year in the rabbit project and plan a career in agriculture or home economics. Application must be made when a high school junior.

Scholarships

Scholarship	Amount	No. of Scholarships	When to Apply	Eligibility Criteria (See Text for more details)
John Junior and Ula Armstrong Scholarship	\$400	one	Senior year in high school or freshman, sophomore or junior year in college	Three or more years in a Kansas 4-H community club. Must be in upper 1/3 of high school class or have a 3.0 GPA in college. Attend any four-year college or university
Bailly-Plainsman Supply Stores of Kansas	\$500	eight	Senior year in high school	Preference will be given to members living in trade areas served by Bailly-Plainsman Supply Stores. Leadership, service, character and scholastic achievement.
Mary E. Border	\$500	one	Senior year in high school or for an adult any time before or during return to school.	Economically disadvantaged, minority, or returning adult student. Completed at least 1 year 4-H work.
Glenn M. and Rosemary H. Busset	\$400	one	Senior year in high school	Agriculture or home ec. major with demonstrated interest in journalism.
Clovio	\$300	one	Junior year in college	Resident of Clovia house, 3.0 GPA.
M. Max Dickerson Memorial ...	\$500	two	Senior year in high school or any year in undergraduate or graduate school.	Scholarship, leadership and achievement. At least 3 years in traditional 4-H club. Must be in upper 1/3 of graduating class or have a 3.0 college GPA. Must attend K-State.
Cecil and Merle Eyestone	\$700	one	Junior or senior year in high school or freshman year in college.	Special interest in leadership. Must have completed at least 3 years of 4-H work in a traditional Kansas 4-H project or community club.
J. Harold and LaVerne Johnson	\$550	one	Senior year in high school or freshman year in college	Scholarship, leadership and achievement. Must have completed 2 years in a traditional 4-H club.
Master Farm-Homemaker 4-H Scholarship	\$300	one	High school senior or college freshman	Completed 3 years 4-H club work. Be in upper 25% of class. Must be used in ag, home ec. or related fields.
Roger E. Regnier	\$450	one	Senior year in high school	Scholastic ability and financial need. Must have completed 2 years in a traditional 4-H club.
Roscoe M. and Winona M. Starkey	\$750	one	High school senior or college freshman or sophomore	Two or more years in a traditional 4-H club. Currently involved in some aspect of farming or ranching. Be in upper 1/3 of high school class or have a 3.2 GPA in college. Demonstrated leadership ability and financial need.
Theresa Ann Tollefson Memorial	\$500	one	Senior year in high school or any year in undergraduate or graduate school	At least three years in traditional 4-H club work. Must be in upper 1/3 of graduating class or have a 3.0 college GPA
Union Pacific	\$500	fifteen	Senior year in high school Applications due Dec. 1	Must be a resident of certain Kansas counties (See footnote). Must be in upper 25% of high school graduating class.
N.T. Veatch	\$300	one	Senior year in high school or freshman or sophomore year in college	Scholarship, leadership and achievement
Winter Family Grants	\$700	three	Immediately following high school, or first two years of college	Completed 2 years of 4-H work. Upper 25% of high school graduating class and financial need

See 1985 Award Programs booklet for additional information about state and national 4-H scholarships

County 4-H Scholarships

Union Pacific Scholarships

Kansas 4-H'ers and FFA members are eligible for 15 \$500 Union Pacific Scholarships. Applicants must live in a county served by the Union Pacific Railroad and apply by Dec. 1 in their senior year in high school.

They must have completed three years of 4-H work and be in the upper 25% of their high school graduating class. Selection is based 40% on scholastic standing; 30%, project work or supervised farming program, records and story; and 30%, character, interest, qualities of leadership, community and extra-curricular activities.



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County Scholarships

ALLEN — \$800 Mrs. Gwen E. Wilson Memorial 4-H Scholarship for a Kansas State University student majoring in home economics, agriculture or agricultural engineering.

CHAUTAUQUA — \$1,000 county scholarships to be used for post high school education. Number awarded varies.

CHEROKEE — \$100 county scholarships to be used for post high school education. Number awarded varies.

CLAY — \$300 Viola Bauer 4-H Scholarship for a Kansas State University student.

DECATUR — Three \$250 scholarships sponsored by the Decatur-Rawlins County Pork Producers to 4-H'ers majoring in agriculture at a four-year college or vocational technical school.

DICKINSON — \$100 Merle Brehm Memorial Scholarship for any graduate of Dickinson County High School with at least three years of 4-H work to attend any college program.

DICKINSON — \$200 Jack Sexton Memorial Scholarship for any graduate of Dickinson County High School with at least three years of 4-H work to attend any college program.

DOUGLAS — \$200 (minimum) Oletha Blevins Scholarship for a college student enrolled in a home economics related program.

DOUGLAS — \$300 Vista Restaurant of Lawrence Scholarship for a University of Kansas or Kansas State University student.

EDWARDS — \$250 Rocky Snyder Memorial Scholarship to pursue a degree in agriculture.

FRANKLIN — \$200 Ottawa Co-op Scholarship for any 4-H'er majoring in agriculture or agri-business. Two scholarships are awarded.

FRANKLIN — \$100 Underwood Scholarship for any 4-H'er majoring in agriculture, ag-business or a related field. Must be used at a four-year Kansas college or trade school. Two scholarships are awarded.

FRANKLIN — Franklin County KSU Alumni Association Scholarship for any Franklin County high school student. Amount and number vary.

GRAHAM — \$100 Ruth Emily McRae-4-H Council Scholarship. Selection is based on 4-H work, completion of the application form and recommendations from 4-H leaders, school officials and people in the business community.

GEARY — \$800 Paul and Clara Gwin Scholarship for a college student.

GEARY — \$150 Lee's Christmas Tree Farm Scholarship for a Kansas State University student majoring in forestry.

GRANT — \$500 Fair Board Scholarship based on 4-H involvement in the county.

GREENWOOD — Judy Wiggins Memorial Scholarship.

HARVEY — Scholarships awarded by EHU Homemaker's Council for a student majoring in home economics.

JEFFERSON — Two \$150 scholarships by EHU Council to a student with a GPA of 2.5.

LYON — \$300 Bluestem Farm & Ranch Supply of Emporia Scholarship for a student at any accredited college.

LYON — \$75 Homer A. Daily Memorial Scholarship for a student at Kansas State University who is majoring in agriculture.

LYON — \$350 Vista Restaurant of Emporia Scholarship for a Kansas State University or Emporia State University student.

LYON — \$100 Russel Miller Memorial for a Kansas State University or Emporia State University student.

MARSHALL — \$300 Byron and Eulalia Guise Scholarship to be used at a technical or vocational technical school for a student graduating from Marshall County High School.

MITCHELL — \$100 Sharon Cordell Memorial Scholarship for a college, university or vocational technical school student.

MITCHELL — \$200 Mr. and Mrs. James H. Houghton Memorial Scholarship for a freshman student attending any Kansas college or university.

County 4-H Scholarships

OTTAWA — Two scholarships awarded annually.

REPUBLIC — \$500 Dr. Barnard Scholarship awarded annually.

RICE — \$300 L.G. Wreath Memorial Scholarship for a Kansas State University student.

RILEY — \$300 L.G. Wreath Memorial Scholarship for a Kansas State University student.

SHAWNEE — \$300 Vista Restaurant of Topeka Scholarship for a Washburn University or Emporia State University student.

WASHINGTON — Two \$400 county scholarships are awarded annually. Application procedure, deadlines and selection criteria for each scholarship varies. Contact your county Extension office for more information.

County 4-H Scholarships

Applicants restricted to residents of the county
Scholarships administered by Kansas 4-H Foundation
or county Extension office

Eligible counties for Union Pacific Scholarships:

Brown, Cloud, Dickinson, Doniphan, Douglas, Ellis, Ellsworth, Geary, Gove, Graham, Jackson, Jefferson, Leavenworth, Lincoln, McPherson, Marshall, Mitchell, Nemaha, Osborne, Ottawa, Pottawatomie, Riley, Rooks, Russell, Saline, Shawnee, Sheridan, Thomas, Trego, Wallace, Washington, Wyandotte.

Scholarship interviews at Discovery Days

Scholarship interviews will be held on the opening day of Discovery Days this year. Steve Fisher, state 4-H specialist who works with the scholarship awards program, says applicants will be screened and a select number called in for interviews the morning of June 2. Interviews will be held for all of the Kansas scholarships except the Union Pacific, Starkey and Clovia scholarships, Fisher says.

Scholarship recipients will be announced at the opening assembly of Discovery Days. 4-H'ers must be present at interviews and the assembly to be eligible for scholarships.

A reception for all finalists and their parents will follow the awards assembly.

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Clovia: A project of the Kansas 4-H Foundation.

Pathway to A Career

by Kirk A. Astroth
4-H Youth
Extension Specialist

During the time people have been on earth, we have changed from having just one occupation for life — that of a hunter — to well over 21,000 different job titles. No longer do people make a lifetime career selection. Rather, people are increasingly developing "career paths" which help them move from one area of work to another. In this way, people are able to enhance their personal development as well as experience new challenges and opportunities.

Thus, a job can be just a job, or it can be a step along your career path. A lot depends upon you long before you even start looking for a job. Studies indicate that as early as the 7th and 8th grades, young people are already involved in making decisions which will affect their career development. Waiting until your senior year of high school, then, is too late to start thinking about your future in the world of work. In fact, your first big step along a career path may start with your first part-time summer job. How you approach your first attempt at employment will be important.

Your first step should be to assess your interests, strengths, and abilities. Employers are skeptical of "supermen" who claim they can do "anything." Employers expect you to be honest about your limitations, likes and dislikes, and practical experience. Start with a self-assessment. How well do you know yourself? What skills and abilities do you have? What other kinds of work experience have you had (farm background, odd jobs, babysitting, jobs around your house — anything that shows you have initiative and are willing to work)? What are your interests — favorite school classes, favorite 4-H projects, hob-

bies? Do you have any physical limitations (e.g. fear of heights)? Why do you want work — what are your goals (help your family, earn money for a 4-H project, start a college fund)? Finally, what values are important to you?

Once you know more about your qualifications and interests, your next step is to prepare a fact sheet for prospective employers. This sheet will be useful in filling out job application forms and during interviews. It also helps ensure that employers will not forget who you are. Include the following:

- personal information (names, address, telephone, birthdate, parents' name and address, social security number);
- work history (names and addresses of others you have worked for — even if volunteer, dates you worked, job duties, and reason for leaving);
- education (where you have attended school and how long);

- personal references (names, addresses, and phone numbers of three or more people who can attest to your character, abilities, and background);

- list any special skills or abilities you may have, like typing ability;

- list hobbies, extracurricular activities at school, groups you belong to, and proudest achievements.

Making such preparations will help you prepare for your job search. When asked to fill out an application, you will have all the relevant information right at your fingertips — and employers will take notice. Be neat, be organized, and be prepared — then take the first step up your career path.

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Kansas' Four-Year Colleges

School	Location	Fall Semester 1986 Equated Full-Time Enrollment	Type	Affiliation	Scholarships	
					No.	Average
Baker University	Baldwin	776	Coed	Methodist	558	\$1,783
Benedictine College	Atchison	842	Coed	Catholic	224	\$1,846
Bethany College	Lindsborg	701	Coed	Lutheran	Unrestricted	\$2,000
Bethel College	North Newton	587	Coed	Mennonite	100	\$2,000
Emporia State University	Emporia	4,344	Coed	State	906	\$ 450
Fort Hays State University	Hays	4,258	Coed	State	700	\$ 400
Friends Bible College	Haviland	75	Coed	Independent	70	\$ 400
Friends University	Wichita	720	Coed	Society of Friends	600	\$ 765
Kansas Newman College	Wichita	392	Coed	Catholic	111	\$1,100
Kansas State University	Manhattan	17,687	Coed	State	4,018	\$ 601
Kansas Wesleyan	Salina	570	Coed	United Methodist	200	\$ 900
Manhattan Christian College	Manhattan	146	Coed	Christian	100	\$ 500
Marymount College of Kansas	Salina	397	Coed	Catholic	Unrestricted	\$1,100
McPherson College	McPherson	469	Coed	Brethren	Unrestricted	\$1,100
Mid-America Nazarene College	Olathe	1,008	Coed	Nazarene	750	\$ 850
Ottawa University	Ottawa	500	Coed	Baptist	420	\$ 850
Pittsburg State University	Pittsburg	5,497	Coed	State	748	\$ 500
Saint Mary College	Leavenworth	560	Coed	Catholic	200	\$ 675
Saint Mary of the Plains College	Dodge City	495	Coed	Catholic	798	\$1,067
Southwestern College	Winfield	551	Coed	United Meth.	Unrestricted	\$ 800
Sterling College	Sterling	532	Coed	Presbyterian	460	\$1,796
Tabor College	Hillsboro	380	Coed	Mennonite Brethren	250	\$1,000
University of Kansas	Lawrence	23,094	Coed	State	2,526	\$ 995
Washburn University	Topeka	6,610	Coed	Municipal	2,300	\$ 550
Wichita State University	Wichita	10,719	Coed	State	1,047	\$1,000

Kansas' Four-Year Colleges

School	Tuition & Fees Academic Year	Residence Hall Board and Room Academic Year	Housing Capacity	WRITE OR CALL FOR INFORMATION
Baker University	\$4,600	\$2,400	536	Director of Admissions Baker University, Baldwin City, KS 66006 (913) 594-6451
Benedictine College	\$4,850	\$2,484	1,100	Benedictine College, Director of Admissions North Campus, Atchison, Kansas 66002 (913) 367-5340
Bethany College	\$4,676	\$2,585	680	Director of Admissions, Bethany College Lindsborg, Kansas 67456 (913) 227-3311 (Ext. 113)
Bethel College	\$4,750	\$2,524	500	Director of Admissions, Bethel College N. Newton, KS 67117 (316) 283-2500
Emporia State University	\$1,136	\$2,080-\$2,140	1,524	Office of Admissions, Emporia State University Emporia, Kansas 66801 (316) 343-1200
Fort Hays State University	\$4,277	\$998-\$2,432	1,340	Registrar & Director of Admissions, Fort Hays Hays, Kansas 67601-4099 (913) 628-4222
Friends Bible College	\$4,200	\$1,900	131	Director of Admissions, Friends Bible College Haviland, Kansas 67059 (316) 862-5252
Friends University	\$139/cr. hr.	\$2,040	188	Office of Admissions, Friends University 2100 University, Wichita, Kansas 67213 (316) 261-5842
Kansas Newman College	\$145/cr. hr.	\$2,220	200	Director of Admissions, Kansas Newman College Wichita, Kansas 67213 (316) 942-4291
Kansas State University	\$1,302.50	\$2,020	4,355	Director of Admissions, Kansas State University Manhattan, Kansas 66506 (913) 532-6250
Kansas Wesleyan	\$4,500	\$2,700	375	Dean of Admissions, Kansas Wesleyan Salina, KS 67401 (913) 827-5541
Manhattan Christian College	\$2,034	\$2,060	250	Director of Admissions, Manhattan Christian College Manhattan, Kansas 66502 (913) 539-3571
Marymount College of Kansas	\$4,250	\$2,400	288	Director of Admissions, Marymount College Salina, Kansas 67401 (913) 825-2101 (call collect)
McPherson College	\$4,650	\$2,490	450	Director of Admissions McPherson College, McPherson, Kansas 67460 (316) 241-0731
Mid-America Nazarene College	\$3,746	\$2,566	980	Office of Admissions, Mid-America Nazarene College Box 1776, Olathe, Kansas 66061 (913) 782-3750
Ottawa University	\$4,345	\$2,378	750	Director of Admissions, Ottawa University Ottawa, Kansas 66067 (913) 242-5200
Pittsburg State University	\$1,102	\$2,152	983	Office of Admissions, Pittsburg State University Pittsburg, KS 66762 (316) 231-7000
Saint Mary College	\$4,840	\$2,760	450	Director of Admissions, Saint Mary College Leavenworth, Kansas 66048 (913) 682-5151 (Ext. 245)
Saint Mary of the Plains College	\$4,100	\$2,200	490	Director of Admissions Saint Mary of the Plains College Dodge City, KS 67801 (316) 225-4171
Southwestern College	\$3,336	\$2,520	506	Director of Admissions, Southwestern College Winfield, Kansas 67156 (316) 221-4150 (Ext. 236)
Sterling College	\$4,300	\$2,400	550	Director of Admissions, Sterling College Sterling, Kansas 67579 (316) 278-2173
Tabor College	\$4,450	\$2,400	380	Director of Admissions, Tabor College Hillsboro, Kansas 67063 (316) 947-3121
University of Kansas	\$1,290	\$2,135	6,200	Office of Admissions University of Kansas, Lawrence, Kansas 66045 (913) 864-3911
Washburn University	\$59/cr. hr.	\$2,430	254	Registrar and Director of Admissions Washburn University, Topeka, Kansas 66621 (913) 295-6300
Wichita State University	\$1,346	\$2,260	900	Director of Admissions, Wichita State University Wichita, Kansas 67208 (316) 689-3085

Career Countdown

Counting down the chart of the top 20 fastest growing occupations.

FASTEST-GROWING OCCUPATIONS, 1984-95 (Numbers in Thousands)

Occupation	Employment		Change in Employment 1984-95	
	1984	1995	Number	Percent
Paralegal personnel	53	104	51	97.5
Computer programmers	341	586	245	71.7
Computer systems analysts, electronic data processing (EDP)	308	520	212	68.7
Medical assistants	128	207	79	62.0
Data processing equipment repairers	50	78	28	56.2
Electrical and electronics engineers	390	597	206	52.8
Electrical and electronics technicians and technologists	404	607	202	50.7
Computer operators, except peripheral equipment	241	353	111	46.1
Peripheral EDP equipment operators	70	102	32	45.0
Travel agents	72	103	32	43.9
Physical therapists	58	83	25	42.2
Physician assistants	25	35	10	40.3
Securities and financial services salesworkers	81	113	32	39.1
Mechanical engineering technicians and technologists	55	75	20	36.6
Lawyers	490	665	174	35.5
Correction officers and jailers	130	175	45	34.9
Accountants and auditors	882	1,189	307	34.8
Mechanical engineers	237	317	81	34.0
Registered nurses	1,377	1,829	452	32.8
Employment interviewers, private/public employment service	72	95	23	31.7

Data: U.S. Bureau of Labor Statistics

1 Paralegal Personnel

The legal assistant performs research and legwork for a lawyer. The starting salary average is \$15,000 with at least two years college experience.

2 Computer Programmer

Although computers are extremely efficient at processing data and performing calculations — so called “number crunching” — well-trained programmers are necessary to provide the machines with guidance in the form of computer programs. A computer without a program is like a car without a key. Average starting salary is \$19,000 with two years of college education.

3 Computer Systems Analyst

Analysts use cost accounting, sampling, mathematical modes and other methods to design efficient means of processing data. Even computers can make mistakes if not set to the proper data processing task. The average starting salary \$20,000 with at least two years of college and vocational education.

4 Medical Assistant

A medical assistant prepares treatment rooms for examination of patient. Drapes patients with covering and positions instruments and equipment. Hands instruments and materials to the doctor as directed. Sterilizes and cleans instruments. Prepares inventory of supplies to determine

items to be replenished. Interviews patients and checks pulse, temperature, blood pressure, weight and height. May operate equipment, give injections or treatments and assist in laboratory. May schedule appointments, receive money for bills, keep insurance forms and other medical records, perform secretarial tasks, complete x-ray and other medical records and maintain financial records. The average starting salary is \$18,000 with four years of college.

5 Data Processing Equipment Repairs

With so many of society's functions, increasingly data processing and computer related, there is a need to have a skilled work force to keep things running. The average starting salary is \$18,000 with two years college education.

Feature

6 Electrical or Electronic Engineer

Directs the building and operation of a variety of electronics and electrical devices. Specialties include communications, electronics, power distribution, integrated circuits, computers, etc. The largest branch of engineering. The starting average salary is \$22,000 with four years college education. Mechanical Engineer

7 Electrical & Electronics Technicians & Technologists

This position is another home or office repair person. He will concentrate on security systems and electronic appliances and equipment used in homes or offices. The starting salary average is \$12,000 with vocational education.

8 Computer Operators

The computer operator monitors and controls electronic computers to process business, scientific, engineering or other data according to the operating instructions. The average starting salary is \$10,000 with vocational training.

9 Peripheral EDP Equipment Operators

The peripheral equipment operators operate on-line or off-line peripheral machines, according to written or oral instructions, to transfer data from one form to another, printout put and read data into and out of digital computer. The average starting salary is \$10,000 with vocational education.

10 Travel Agents

With more time to play, many people will pay travel agents to take the "muss and fuss" out of planning vacations. They will take care of almost every aspect of taking a vacation except packing. The starting salary average is \$10,000 with vocational of four years college education.

11 Physical Therapist

Plans and administers medically prescribed physical therapy treatment programs for patients to restore function, relieve pain, and prevent disability following disease, injury, or loss of body part, working in private practice, hospitals, rehabilitation centers, nursing homes or home-health agencies. The average starting salary is \$14,000 with two year college education.

12 Physicians Assistant

The physician assistant provides a variety of services — including interviewing patients and performing physical exams — under the direct supervision of medical and osteopathic doctors. The starting average salary is \$18,000 with four years college education.

13 Securities and Financial Services Salesworkers

Much like real estate agents, these sales agents provide important services for investors looking to buy and sell stocks and bonds. The starting salary average is \$11,000 with four years of college education.

14 Mechanical Engineering Technicians & Technologists

The mechanical engineering technicians develop and test machinery and equipment, applying knowledge of mechanical engineering technology, under the direction of engineering and scientific staffs. The average starting salary is \$10,000 with vocational education.

15 Lawyer

A lawyer conducts criminal and civil lawsuits, draws up legal documents, advises clients as to legal rights, and practices other phases of law. The average starting salary is \$21,000 with a graduate degree.

16 Correction Officers and Jailers

Called upon to enforce prison rules and maintain order in the nation's prisons and other correctional facilities. Also, these people will be expected to train inmates for jobs, not just warehouse them. Jobs for ex-cons might help lower the return rate. The starting salary average is \$12,000 with two years college education.

17 Accountant

The accountant assists companies and individuals in establishing and maintaining their financial recordkeeping procedures. The starting salary average is \$17,000 with four years of college.

Feature

18 Mechanical Engineer

The "power broker" of the engineering field. Designs, builds and services power-generating engines and machines which use those engines to perform work. Positions should be available in areas ranging from teaching to testing. The average starting salary is \$20,000 with four years of college education.

clinics, nursing homes and other facilities across the country is too long to completely list here. In general, RNs are charged with observing and recording patient symptoms, administering medications and providing many other health care tasks. Because nurses are in demand nearly everywhere, nursing often permits an individual to move freely without fear of not finding work. The average starting salary is \$14,000 with four years college education.

interviews job applicants to select persons meeting employer qualifications. The average starting salary is \$12,000 with four years college education.

19 Registered Nurse

The list of tasks performed by registered nurses in hospitals,

20 Employment Interviewer

The employment interviewer

Sources: U.S. Dept. of Labor; *Jobs of the Future* by Marvin J. Centron, McGraw-Hill Book Company, New York



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Write: Director of Admissions

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35th STATE 4-H ELECTRIC CLINIC

The silver anniversary of the State 4-H Electric Clinic will be held March 6 & 7, 1987. The program for this 35th anniversary clinic is re-designed completely this year. Special emphasis is on both adult leaders and junior leaders. Scholarships are provided for all adult leaders and 25 scholarships are available for junior leaders on first-come-basis. The program will have sessions specifically for each group with workshops and idea exchanges in sessions. REGISTRATIONS ARE DUE IN THE STATE 4-H OFFICE NO LATER THAN FEBRUARY 20. PLAN TO BE A PART OF THIS 35th SILVER ANNIVERSARY CLINIC AT ROCK SPRINGS RANCH. Contact your county Extension office for details of clinic.

**Registration for 35th Silver Anniversary
4-H Electric Clinic — March 6-7, 1987, Rock Springs Ranch
Due February 20, 1987**

Please check the following as appropriate:

- _____ I plan to attend the clinic at R.S.R., March 6-7, 1987.
- _____ I plan to arrive by 7:00 p.m. for supper on Friday, March 6.
- _____ Enclosed in pre-registration of \$5. The remaining cost provided by a scholarship for both adult and junior leaders. Extension agents will pay balance of their fee at time of registration.
- _____ Adult Leader
- _____ Junior Leader
- Signed _____
Name: Adult Leader, Junior Leader or Extension Agent
- County _____

CONGRATULATIONS

1986 TOP TEN 4-H Safety Award Winners

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Ellis Sunflowers
Glittering Stones
Good Hope
Hoot N Holler
Lawn Ridge
Sand Springs
Union Valley
Victory
Wide Awake

Graham
Ellis
Cherokee
Norton
Miami
Cheyenne
Dickinson
Reno
Pottawatomie
Finney

4-H Safety Winner Activities Included:

- holiday roadside rest stops
- safety radio program
- windshield cleaning
- emergency medical services fund raising
- bicycle rodeo
- gun safety

The Kansas Farm Bureau Safety Division awards \$75 to each of the top ten safety winners. In addition, a club representative earns a scholarship to the Kansas Farm Bureau Youth Safety Seminar at Rock Springs Ranch 4-H Center, June 2-6, 1987. All other participating 4-H clubs in the competition will receive \$25.



Farm Bureau

Safety Division
Kansas Farm Bureau
2321 Anderson
Manhattan, Kansas 66502
(913) 537-2261, Ext. 148

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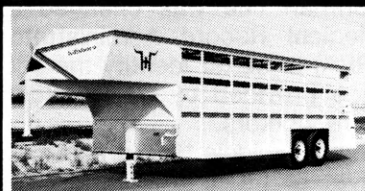
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New dynamic field

Medical Record Technology

*William S. Dunlap, PhD
Assistant Dean, School of
Applied & Continuing Education
Washburn University*

Within the Allied Health career cluster, the field of Medical Record Technology is relatively new, dynamic, and in most cases, either misunderstood or unknown to the general public. Medical Record personnel have received a great deal of media attention recently because of their integral role in classifying diagnoses under the new financial reimbursement systems for health care.

Originally, they were referred to as medical record librarians, although this title is no longer used. In 1971, the medical record librarian title was changed to Medical Record Administrator (RRA) to better identify the service provided by these health care workers.

In the middle 1950's, a second level of health record professional was developed and called the Accredited Record Technician (ART). This level was added because of the rapid increase in patient record information and expansion of health care services. Recent changes in health care reimbursement has again created an acute shortage at this level of the health record profession.

Educational Requirements

Registered Record Administrators (RRA) are graduates of a four year baccalaureate program, and Accredited Record Technicians (ART) are graduates

of a two year associate degree program. Graduates of both levels must pass a national credentialing examination for the respective level after completing their educational program.

The University of Kansas Medical Center offers the only baccalaureate (RRA) program in the state. The Accredited Record Technician (ART) is offered at Hutchinson Community College and Washburn University of Topeka through the School of Applied and Continuing Education.

The educational preparation for the (ART) associate degree of medical record technology is comprehensive with a strong foundation in natural sciences, computer technology and management, along with several courses in health record technology. Coursework includes anatomy, physiology, medical terminology, statistics, disease processes, legal aspects of health information, applications of diagnostic related groups (DRG's), computer applications, and supervisory management.

Many people suffer from the misconception that medical record personnel are medical secretaries. Transcription of dictated medical reports is one job duty of the medical record technician and probably is the main reason many people confuse them with medical secretaries. Patti Kreikemeier, ART Program Director at Washburn University, states that "although secretarial skills are not required for entry into an ART program, these skills make the transcription duties much easier to master. Many students with secretarial backgrounds choose

medical record technology because they feel it opens more challenging work opportunities with management responsibilities."

The job of the medical record practitioner is much more complex and broad. These practitioners serve as a member of the management team and work with statistics, coding, quality assurance, utilization review, correspondence, and analysis in the health care agency. With the advent of diagnostic related groups (DRG's), the value of the medical record technician has increased even more.

The records maintained by these practitioners provide the basis for hospital planning, management, and financial reimbursement (DRG's). The health care industry has shifted from a system of reimbursement at cost basis to a system which pays the hospital pre-determined amounts for treating specific illnesses which are categorized into 468 diagnostic related groups, or DRG's. One hospital administrator recently remarked "with all the recent changes in the health care reimbursement system, my medical record director is more valuable than ever. They're as valuable as any vice president in our organization."

Importance of Health Records

For the patient, the record is essential to accurate diagnosis and treatment of both recent and future illness. Collectively, health records information is used by public health authorities for planning and identifying disease trends. Researchers use health records to evaluate new methods

of treatment and/or effectiveness of medications. The record aids the physicians in making diagnosis and treatment decisions. Finally, the record reflects the quality of patient care and provides a basis for hospital planning, management and financial reimbursement. The record also provides the data on which the hospital accreditation and licensure are based.

Duties and Responsibilities

Some of the specific duties of the accredited record technician (ART) include coding, discharge analysis and quality assurance, release of information, transcription, abstracting, interaction with physicians and administrators, participation on medical staff committees, and general supervision of personnel. Coding involves application of Diagnostic Related Grouping principles. The ART applies coding rules and utilizes his/her medical terminology and anatomy and physiology background to assure diagnoses and procedures are recorded in proper sequence. Inconsistencies in the record must be identified so that the attending physician can be notified to add the missing information to the record.

Discharge analysis is a final check of a patient record after the patient leaves the hospital. This involves reviewing the record for specific items and following up according to specific procedures on missing or incomplete documentation.

Release of information involves contact with insurance companies, attorneys, and other health care providers. The health record practitioner must safeguard patients' privacy and the confidentiality of health information, verify insurance claims, authenticate legal forms and assist in legal proceedings. Occasionally the health record practitioner may be asked to testify in a court of law on health record content.

Abstracting involves collecting data and cross-referencing predetermined information on patients. This process makes future data retrieval for research and other purposes much faster.

Health record personnel are involved in utilization review. This activity looks at a variety of information on both patients and ancillary services to analyze if standards of care and services are being maintained in a cost-effective manner.

Medical record personnel also play an active role in a variety of medical staff committees. The ability of the health record personnel to compile and analyze all types of patient and ancillary service data makes them an essential participant in medical staff committee work.

Employment Outlook

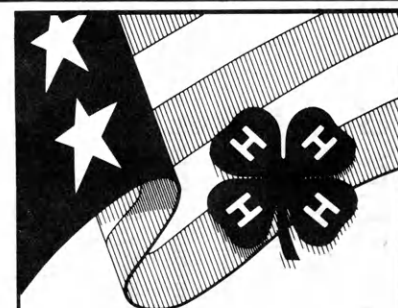
Many observers feel the medical record job market is in the best shape ever in terms of employment opportunities. This job market shortage is not just a temporary trend. A recent study on health care in the 1990's by the Arthur Andersen Company shows medical records to be the health profession in the greatest percentage of short supply in the next 15 years. According to the Journal of the American Medical Record Association (JAMRA) their number of classified ads has more than doubled in the past year and the accredited record technician (ART) job field is the fastest growing skill shortage level among them.

The shortage is further compounded by the fact that enrollments in medical record education programs has held steady over the past five years and the number of applicants taking and passing the accreditation examination has not changed in four years. The skill shortage is becoming so critical many health care agencies are going through employment agencies to locate qualified health record personnel. According to JAMRA, em-

ployers recognize the need to increase salaries to retain their present health record staff and attract new practitioners to fill open positions. A survey conducted by JAMRA in the summer of 1984 showed the average entry level ARTs were getting over \$15,000 and should continue to rise.

In addition, other employment opportunities are being created for health record professionals. Insurance companies, pharmaceutical companies, law firms, government agencies and accounting firms have also recognized the vital role of medical record practitioners and have added these health care managers to their staffs.

A variety of indicators show the demand for medical record practitioners is increasing now and in the foreseeable future and salaries are on the rise. Not only are there openings in the traditional area of hospitals, but many new opportunities are available to health record personnel. If you would enjoy a career as a member of the health care team, have an interest in combining an understanding of health science and information management while offering outstanding employment opportunities, medical record technology is definitely a field for strong consideration. For more information contact the program director of one of the three Kansas institutions offering an educational program in this exciting and expanding health care field.



JOIN TODAY

Contact Your County Extension Office

PUBLIC COMMUNITY COLLEGES

	Enrollment Location	(Equated Full-Time) (KS. Resident) Fall, 1986	Tuition Per Year Fall, 1986	Room & Board On Campus Fall, 1986	Housing Capacity	Write or Call for Information
Allen County Community College	Iola	482	\$14/credit hr.	\$2,074	154	Registrar, Allen County College, 1801 N. Cottonwood, Iola, Kansas 66749 (316) 365-5116
Barton County Community College	Great Bend	1,950	\$15/credit hr.	\$1,900	290	Dave Brown, Barton County Community College Great Bend, Kansas 67530 (316) 792-2701 (Ext. 194)
Butler County Community College	El Dorado	1,824	\$17.50/credit hr.	\$1,980	148	Director of Admissions, Butler County Community College El Dorado, Kansas 67041 (316) 321-5083
Cloud County Community College	Concordia	937	\$25/credit hr.	\$1,865	240	J.W. Carlson, Director of Admissions Cloud County Community College, Concordia, Kansas 66901
Coffeyville Community College	Coffeyville	785	\$14/credit hr.	\$1,610-\$1,760	216	Director of Admissions, Coffeyville Community College Coffeyville, Kansas 67337 (316) 251-7700
Colby Community College	Colby	846	\$17/credit hr.	\$1,936-\$2,040	264	Bob Paxton, Director of Admissions, Colby Community College 1255 S. Range, Colby, Kansas 67701 (913) 462-3984
Cowley County Community College & Vocational Technical School	Arkansas City	973	\$19/credit hr.	\$2,010	240	Director of Admissions, Cowley County Community College Arkansas City, Kansas 67005 (316) 442-0430
Dodge City Community College	Dodge City	969	\$520/yr.	\$2,090	300	Debbie Trahern, Director of Admissions, Dodge City Community College Dodge City, KS 67801 (316) 225-1321 or 1-800-742-9519
Fort Scott Community College	Fort Scott	906	\$19/credit hr.	\$2,200	120	Registrar, Fort Scott Community College, 2108 S. Horton, Fort Scott, Kansas 66701 (316) 223-2700
Garden City Community College	Garden City	1,073	\$16/credit hr.	\$1,992	250	Admissions Office, Garden City Community College 801 Campus Drive, Garden City, Kansas 67846 (316) 276-7611
Highland Community College	Highland	712	\$504/yr.	\$ 800-\$1200 room only	250	Douglas L. Fitch, Dean of Student Affairs, Highland Community College Highland, Kansas 66035 (913) 442-3236
Hutchinson Community College	Hutchinson	1,725	\$17/credit hr.	\$1,995	400	Director of Admissions, Hutchinson Community College Hutchinson, Kansas 67501 (316) 665-3535
Independence Community College	Independence	559	\$14/credit hr.	\$1,995	96	Norma Wilson, Independence Community College Independence, Kansas 67301 (316) 331-4100 (Ext. 230)
Johnson County Community College	Overland Park	4,373	\$22.50/credit hr.	N/A	N/A	Director of Admissions, Johnson County Community College 12345 College of Quivira, Overland Park, KS 66210 (913) 459-3803
Kansas City Community College	Kansas City	1,198	\$17/credit hr.	N/A	N/A	Director of Admissions, Kansas City Kansas Community College 7250 State Ave., Kansas City, KS 66112 (913) 334-1100
Labette Community College	Parsons	1,206	\$14/credit hr.	\$1,750	48	Labette Community College, 200 S. 14th St., Parsons, Kansas 67357 (316) 421-6700
Neosho Community College	Chanute	490	\$15/credit hr.	\$1,880	80	Gary Royce, Admissions Counselor, Neosho County Community College Chanute, Kansas 66720 (316) 431-2820
Pratt Community College and Area Vocational School	Pratt	483	\$14/credit hr.	\$2,080	178	Director of Admissions, Pratt Community College Pratt, Kansas 67124 (316) 672-5641
Seward County Community College	Liberal	505	\$14/credit hr.	\$1,800	180	Dean of Student Services, Seward County College Liberal, Kansas 67901 (316) 624-1951 and 1-800-742-9533

PRIVATE TWO-YEAR COLLEGES

Central College	McPherson	265	\$4,200	\$2,550	300	Jim Jackson, Central College McPherson, Kansas 67460 (316) 241-0723
Donnelly College	Kansas City	575	\$1,650	N/A	N/A	Donnelly College, 608 N. 18th St. Kansas City, Kansas 66102 (913) 621-6070
Hesston College	Hesston	404	\$4,350	\$2,500	500	Admissions, Hesston College, Box 3000 Hesston, Kansas 67062 (316) 327-8222

STATE TECHNICAL INSTITUTES

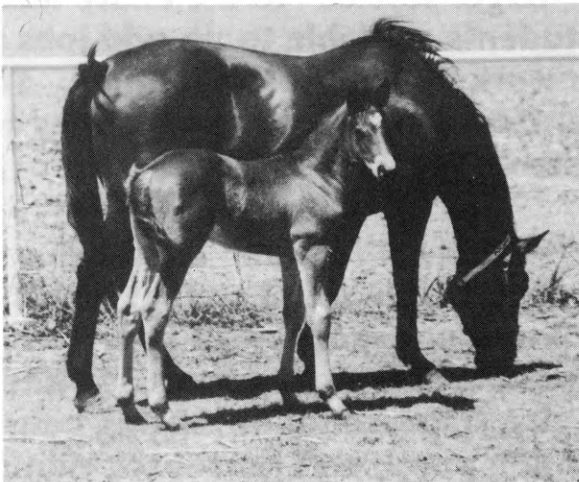
Kansas Technical Institute	Salina	397	\$745	\$2,040	130	Director of Admissions, Kansas Technical Institute Salina, Kansas 67401 (913) 825-0275
Technical Education Center (Pittsburg State University)	Pittsburg	321	\$524	\$2,048-\$2,726	1,200	Neva Noel, Technical Education Center Pittsburg, Kansas 66762 (316) 231-7000 (Ext. 401)

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The Colby Community College Livestock Judging Team captured the Bank of America Perpetual Trophy in San Francisco last year and cinched the National Junior College Championship in Louisville, Kentucky. From Denver to Kansas City to Houston, CCC's team members were championship performers. They also perform as champions in the classroom - in a variety of agriculture programs, both career and transfer.

CCC's 60-acre farm is the training ground for sheep, beef, swine and horse production, and farm and ranch management.



The veterinary technology laboratories on campus prepare students for professional careers as registered technicians, or for transfer to a four-year college.

CCC's Livestock Judging Team receives national publicity for its winning ways. Our ag and vet tech students are more private--but just as dedicated to becoming winners in their fields.

**Join the champions at Colby Community College.
Become part of our winning tradition!**



colby community college

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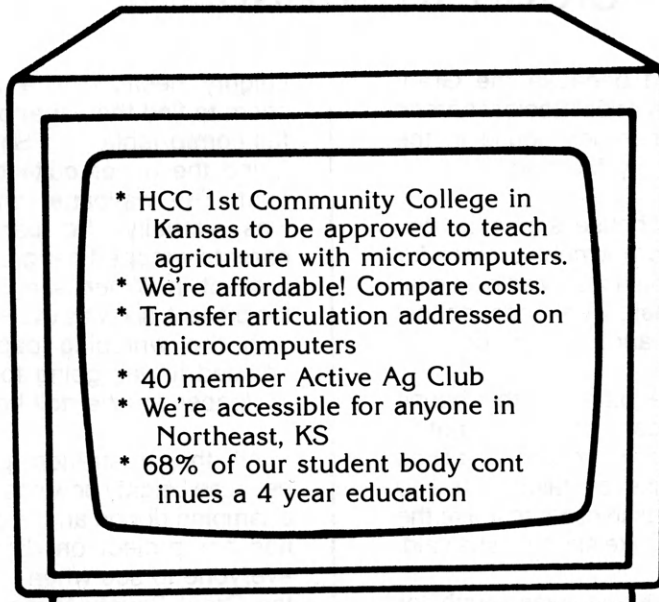


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It didn't fit Doll house resides in museum

One would think a doll house would fit in a real house without any problem. And, that's exactly what Shonda Leighty thought as she labored over her doll house in the garage of her parents' house.

However, when she and her parents tried to move the doll house into the real house, it would not fit through the doors. They even tried taking the door facings from the door of the house and still the doll house would not clear the doorway.

Although Leighty was extremely disappointed, it all worked out

in the end because the Grant County Historical Society agreed to place her doll house in the Grant County Museum.

The doll house is an extended Home Improvement project for Leighty. The house was built over spring break, weekends, school vacations and after school.

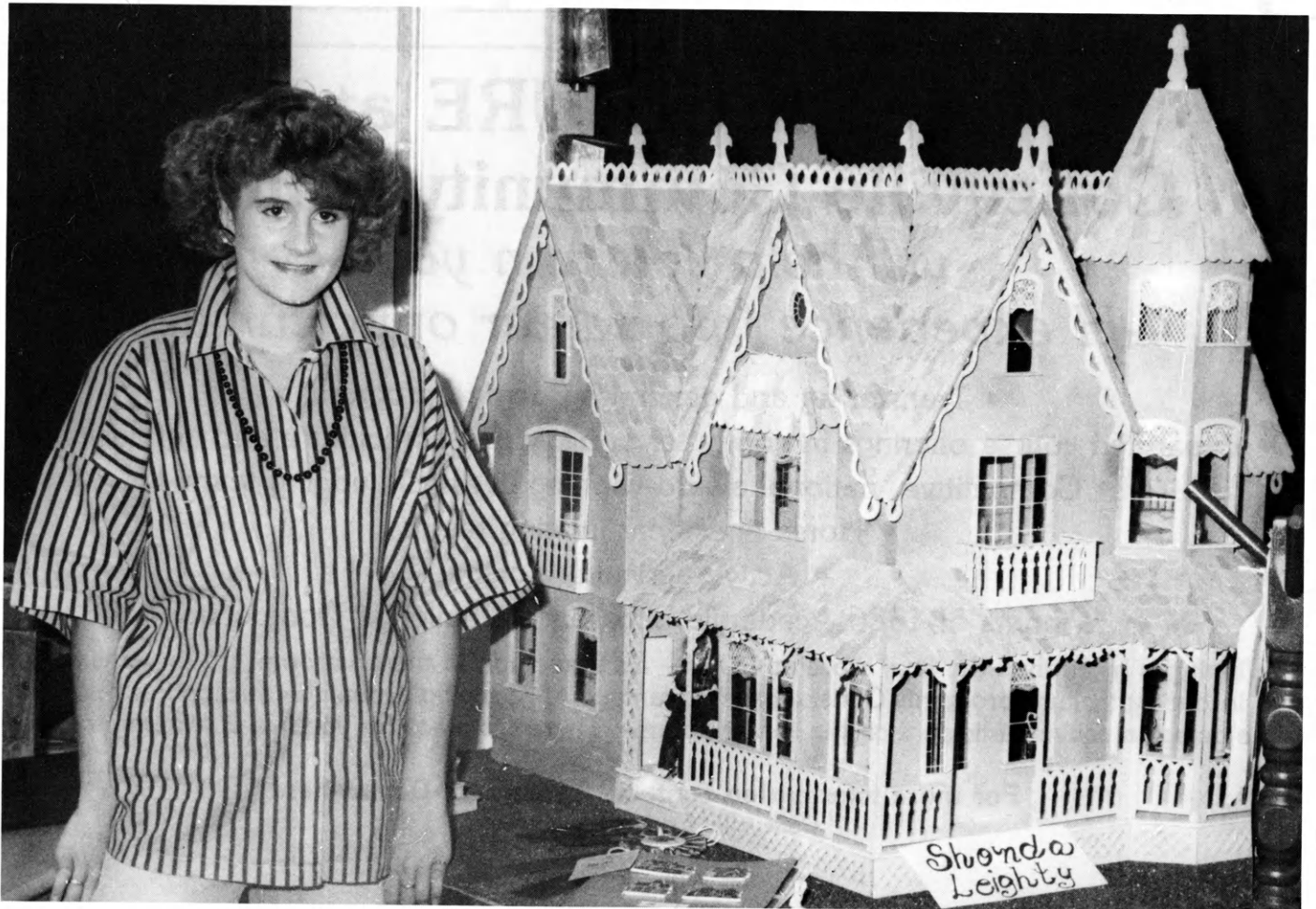
"All the parts to the house were not correct and did not fit according to directions, and I had to improvise by taking off and adding parts in order to make the doll house take shape," she said.

The wallpaper was tough for

Leighty because she couldn't seem to find the paper print she felt comfortable with. She finally found the paper quite by accident. The wallpaper she used was actually the paper her parents wrapped her graduation present in. When she received the present, she was overwhelmed with the wrapping paper and decided it was going to be the wallpaper for the doll house.

All the frustration paid off because Leighty now has a grand champion ribbon and trophy and has her project on display for everyone to see when they tour the Grant County Museum.

Shonda Leighty displays her doll house in the Grant County Museum.





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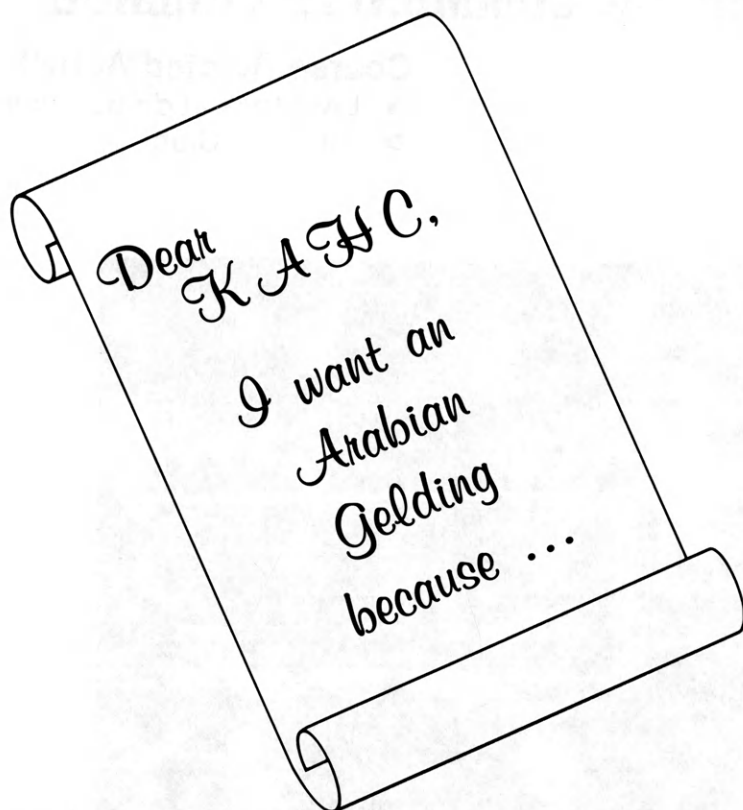
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Nine 4-H'ers Win Arabian Geldings

Christmas came early for nine Kansas 4-H members entered in the gelding giveaway contest sponsored by the Kansas Arabian Horse Club. The package delivered by generous breeders in the state contained a completely assembled Arabian gelding.

Instead of writing to Santa, 105 eager 4-H'ers wrote the KAHC. Each entrant submitted an essay on; "Why I want to win an Arabian," "My plans for keeping and training the Arabian," "What 4-H means to me," and "4-H projects I have completed in the past."

Pete Gibbs, Extension Horse Specialist, and Steve Fisher, State Extension Specialist, 4-H youth programs, helped the KAHC to design and complete the contest.

Unfortunately, the KAHC wasn't able to fill the complete wish list. "We'll have to find 105 geldings — quick," Paula Richards, Dream

Weaver Arabians of Lindsborg, said while beginning to read the essays submitted by the 4-H members.

Members of the KAHC willing to read the essays served as judges and selected 21 finalists. The finalists and their families were invited to the Kansas State Fair. The 21 finalists each completed a 10 minute interview conducted by the breeders who donated the horses.

"The purpose of the interview was really to match a horse's potential with what the youth wanted to do," Barbara Lindscheid, Lindscheid Arabians of Inman said.

The waiting and hoping to receive a new horse ended in a public presentation at the Kansas State Fair which followed the Arabian Horse Show. The nine winners with new horses are: Jason Hudson, Miami County; Molly Miser, Chase County; Ann Patton, Butler County; Andy Eck, Pot-

tawatomie County; Chad Greeson, Stevens County; Kelly Hilt, Mitchell County; Stephanie Lobb, Leavenworth County; Laurel Dahl, Brown County; and Christine Howell, Cherokee County.

The 4-H'ers didn't have to wait for Santa to come down the chimney on Christmas morning unloading horses from his sleigh because the donors brought the horses to the state fair by trailer. The donors include: Jerry and Paula Richards, Lindsborg; Gene and Phyllis Ray, Halstead; Steve and Priscilla Lindsey, Fontana; John and Mary Piper, Culver; Newton Burk, Hiawatha; John and Barbara Lindscheid, Inman; Wayne and Janet Sanchez, Goddard; and Jim and Donna Klausman, Valley Falls.

For those still wanting a horse, they can put it on their 1987 Christmas list, or they can enter the 1987 Arabian Horse Giveaway. Contact Jerry Richard, RR 1, Box 43, Lindsborg, Kansas 67456 for more information.



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Johnson County's horse judging team lead the way with a first place team finish. Jayme Wall walked off with high individual honors.

Members of the Shawnee County horse bowl won third place in the overall team competition of the horse bowl competition. Jenny Halstead was named third high individual and Becky Bryan finished tenth.

Debbie Feldman placed fifth in the individual demonstration division and Lu Ann Bergner was fifth in the public speaking section.



*Front Row:
Jenny Halstead,
Jim Kemp and
Becky Bryan.*

*Back Row:
Debbie Feldman,
Jayme Wall,
Bonnie Dechant,
Sarah Hamilton
and Lu Ann Bergner.*