

**WOMEN'S INTRAMURAL PROGRAMS
IN THE BIG EIGHT UNIVERSITIES**

by 622

BARBARA J. HINTZ

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A MASTER'S REPORT

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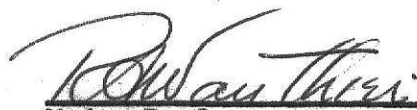
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Major Professor

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INTRODUCTION

Intramurals is a phase of the modern concept of recreation that is striving toward meeting the challenge of individual fulfillment. The term intramurals conveys the idea of more informal student participation in various kinds of physical recreation and non-strenuous activities involving special interests and skills. Every student, regardless of ability, is offered the opportunity of participating in scheduled, competitive and free play sports activities. Such activities are fostered in an effective intramural program.

Intramural programs vary throughout many universities depending upon location, organization, administration, financing, facilities, and student participation, but most include sport programs for both men and women. Whether initiated within walls of the women's physical education department or another form of administrative organization, women's intramurals is a recognized student recreational activity on a majority of campuses.

Women's intramural programs within the universities of the Big Eight Conference involve unique situations, favorable ideals, recognizable differences, and valuable developments, but all have a similar goal in mind -- meeting the needs and interests of the female college students.

To achieve this broad objective, the women's intramural programs must be constantly evaluated. Discussing and reviewing programs from various other schools aids in effective evaluation. Therefore, a study which combines the elements of the eight designated programs would seem to be a contribution to the profession.

PURPOSE OF STUDY

The purpose of this study was to compile the individual descriptions of the existing women's intramural programs in each university of the Big Eight Conference, thus providing a source of information that women's intramural directors or co-ordinators of women's intramurals may refer to for obtaining ideas and suggestions for program improvement and methods of implementation.

METHOD OF STUDY

A thirty-item questionnaire (Appendix A) was prepared and sent to each university in the Big Eight Conference, excluding Kansas State University. All questionnaires were returned filled out according to what was applicable to each school's situation.

The questionnaire, in rough form, was first reviewed and discussed by the seven women representing their schools at the Big Eight Conference for Intramural Directors on February 11 and 12, 1971.

The title 'Women's Intramural Director' is an accepted and inclusive title used in this study, but was not applicable to all the school philosophies, thus the names of the individual women concerned with intramurals and their exact titles are listed in Appendix C.

The questionnaire consisted of nine parts concerning the women's intramural programs: organization, finances, administration, sports program, facilities and supervision, publicity, points and awards, student participation and the women's intercollegiate program.

An organizational chart explaining the line of staff for each intramural program was typed and displayed according to the university's original form. Tables for all parts except one and seven were set up to illustrate the responses from each university director. The point and awards system from each university was typed exactly as it was explained on the questionnaire.

LIMITATIONS OF STUDY

A questionnaire type survey was used in obtaining information for the study. A more desirable method, a personal interview with each Women's Intramural Director, was not used because of the limitations of time and money.

DEFINITION OF TERMS

Consolation Tournament:	all losers in the first round play another single elimination tournament.
Double Elimination Tournament:	a team or entrant plays a minimum of two games and is not eliminated until the second loss.
Extramurals:	sports or programs which take place outside the confines of the school.
Intercollegiate:	college varsity sports involving a season of scheduled competition between two or more schools.
Intramurals:	athletic activities carried on within the walls of a school.
Recreation:	voluntary action taken during leisure.

Round Robin Tournament:	each person or team plays every other person or team.
Single Elimination Tournament:	each time a game is played within the tournament, the losing team or individual is eliminated.

REVIEW OF LITERATURE

An investigation was conducted of literature in the Kansas State University Library and the library of the Department of Physical Education at Kansas State University to produce results relative to this study. Additional information was investigated in conjunction with the 1971 Conference for Big Eight Intramural Directors, at which time a similar short report by Carol Harding and Judith Falls of Michigan State University entitled, "Big Ten Intramural Programs for Women in 1968," was reviewed.

RESULTS AND ANALYSIS

The questionnaire was divided into nine parts and is so indicated in the study by the following:

Part 1	- - - - -	Organization
Part 2	- - - - -	Finances
Part 3	- - - - -	Administration
Part 4	- - - - -	Facilities and Supervision
Part 5	- - - - -	Sports Program
Part 6	- - - - -	Publicity
Part 7	- - - - -	Points and Awards
Part 8	- - - - -	Student Participation
Part 9	- - - - -	Women's Intercollegiate Program

Tables illustrate the responses on all parts except one and seven.

ORGANIZATION

There are a variety of programs existing at the universities of the Big Eight Conference, but all have an organizational plan that best fit their aims and objectives. Some Big Eight schools are similar in their administrative organization and others have rather unique situations.

The organizational plans involve five programs classified directly under Physical Education Departments: Oklahoma State University, Iowa State University, the University of Missouri, the University of Kansas, and the University of Oklahoma. Kansas State University, the University of Nebraska, and the University of Colorado are administered under the Recreation and/or Intramural Departments.

The organizational charts (Appendix B) explain the direct line of staff for each university except for the University of Oklahoma, whose chart is not included in the study.

University of Colorado

The women's intramural sports are scheduled by the Co-ordinator of Recreation Programing, who also schedules the men's intramural sports and is responsible to the Director of Recreation. The Director is then responsible to the Vice President of University Relations.

Iowa State University

The women's director is responsible to the Head of the Department of Physical Education for Women. The head of the department is responsible to the Dean of the College of Home Economics. The dean is responsible to the Vice President for Academic Affairs who in turn is

responsible to the President. The student organization is the Women's Intramural Association.

Kansas State University

The women's intramural director is directly responsible to the Director of Intramurals and Recreation (future name change - Department of Recreational Services). The director is responsible to the Vice President of Student Affairs who in turn is responsible to the President. The advisory board, the Intramural Council, is consisted of students, faculty, and the administrative staff.

University of Kansas

The chain of responsibility leads from the women's intramural director to the Chairman, Department of Physical Education and Recreation, who is directly responsible to the Dean, School of Education. An executive board, the Women's Recreation Association, composed of students, is directly responsible to the Women's Intramural Director.

University of Missouri

The women's intramurals are administered by the professors in the Women's Physical Education Department. An Intramural Coordinator is responsible to the Chairman of the Department of Health and Physical Education, who in turn is under the Dean of the College of Education. The dean is responsible to the Chancellor. The student organization involved with women's intramurals is the Women's Athletic Association.

University of Nebraska

Nebraska has not yet determined their organizational plan. The proposed plans do indicate that the Women's Recreation and Intramural

Coordinator will be responsible to the Assistant Director and Director of Recreation and Intramurals, who in turn will be responsible to the Dean for Student Development. An advisory committee composed of students, faculty, and administrative staff is also being determined. The student organization is the Women's Athletic Association.

Oklahoma State University

The administrative organization of the Colvin Physical Education Center and the Vice President for student and Auxiliary Service oversees the Director of Women's Intramurals. The Vice President is responsible to the President. The student organization at OSU is the Women's Recreation Association.

University of Oklahoma

The Director of the Women's Recreation Association, which is a student directed association, oversees the women's intramural activities. Direct responsibility is to the Physical Education Department.

FINANCES

Table I illustrates the source of revenue for the women's intramural program, number of students employed, their jobs and amount they are paid, and the total expenditures (excluding professional salaries) of the women's intramural program for each Big Eight university.

TABLE I

FINANCES

	SOURCE OF REVENUE	STUDENTS EMPLOYED			TOTAL EXPENDITURES (excluding prof. sal.)
		No. of Stu.	Jobs	Pay	
CU	Student Fees Awards fee used for purchase of trophies	1 Super-visor Needed Officials	Super-visor Officials	\$1.80 to \$2.25/hr.	Approx. \$1,000
ISU	Dept. of Women's Phys. Ed.	3	Officials for CoRec Volleyball	\$1.60/hr.	\$1,150
KSU	Student Fees Entry Fees	22	Officials	\$1.60 to 1.95/hr.	\$3,000
KU	Student Appropriations Entry Fees	1-2	Assistants to IM Dir.	\$1,000/yr.	\$1,050
MU	Equipment and Expense Budget of Dept. of Health & Phys. Ed.	None			\$800
NU	Student Appropriations	30	Officials Supervisors Lifeguards Case Workers	\$1.70/hr.	\$3,000
OSU	Student Appropriations General Fees Student PEC Fees	25	Supervisors Officials	\$1.60 min. wage	\$4,000
OU	Student Appropriations Entry Fees Alumni Gift	2	Office Secretary Equipment Room Attendant	\$1.60/hr.	Approx. \$1,004

The source of revenue differs greatly from one university to another. Iowa State University and the University of Missouri are completely financed by the physical education departments. The other six universities receive monies from students' fees or student appropriations. Kansas State University, the University of Kansas, and the University of Oklahoma also have entry fees, while the University of Colorado has an awards fee used for purchasing trophies. The University of Oklahoma is unique in that they receive an alumni gift, but no other comment was given on this source of revenue.

Most of the Big Eight universities employ students for specific duties such as officiating and supervising. The number of employees for the women's programs range from none employed to thirty employees. Pay for employees range from \$1.60 per hour to \$2.50 per hour and \$1,000.00 per year.

Various amounts of expenditures for the women's intramural programs are illustrated in the table and range from \$800.00 to \$4,000.00.

ADMINISTRATION

Eight items of administrative nature were used on the questionnaire and are shown on Table II. Listed is the salary for the Women's Intramural Director from each Big Eight university on a monthly basis, the work load of each campus to compare with the working hours of the director, the professional staff involved with the women's programs, the qualifications for a women's director at each school, the immediate supervisor of the women's director, the responsibilities of the director, and time spent in intramurals, teaching, or coaching or a combination of such duties.

TABLE II

ADMINISTRATION

	Salary of Women's Intramural Director	Number of Months Salary Based On	Approx. Working Hours/Week	Hrs./Wk. for Full Work Load at University	Professional Staff Members Involved in Women's IM Program
CU	\$8,000	12 months	40	40 hr./wk.	Intramural Coordinator (full time)
ISU	\$8,500	9 months	70-80	Activity 7 or 8 classes 24 points	Women's Director of IM (full time)
KSU	\$2,646 (part time)	9 months	15-20	40 hr./wk.	Women's IM Director (part time)
KU	\$6,300 ($\frac{1}{2}$ for IM)	9 months	8-10 (IM)	40 work units or 12 credit hr. per week	Women's IM Director (part time)
MU	No such full time position	-	-	-	Full Time Teaching Staff
NU	\$7,000	9 months	55	40 hr./wk.	Women's Rec. and IM Coordinator (part time)
OSU	\$8,500	10 months	44 (part teaching)	12 hour lecture 18 hrs. activity classes	Women's IM Director (part time)
OU	\$8,200	9 months	40+	12 semester hrs.	Women's Director

TABLE II (continued)

	Qualifications for Women's IM Director	Immediate Superior of Women's Director	Responsibilities of Women's IM Director	Coaching
			Intramurals	Teaching
CU	Master's Degree	Director of Recreation	Office IM & Rec Administrative	-
ISU	Master's Degree Experience in teaching and intramurals Strong int. in Admin. Natl. Rating in Volley- ball and Basketball	Women's PE Dept. Head	Supervision Office IM & Rec	Officiating
KSU	B. S. in PE Teaching experience	Director of IM & Rec	Supervision IM Office IM	-
KU	Minimum - Bachelor's Master's in process or completed	Chairman of PE Dept.	Supervision IM Office IM	Swimming WSI Officiating of swimming
MU	Not applicable	Not applicable	Supervision Office IM	Required program 7 classes
NU	B. A. Experience in teaching	Director of Rec. & IM	Supervision IM & Rec Office IM & Rec	-
OSU	No written requirement Master's	Head - HPER & Dir. of Colvin PEC	Supervision Office IM	Golf, first aid, tennis, body mech., bowling
OU	M. S. in PE 4+ yrs. teaching experience intramurals	PE Dept. Chairman	Supervision IM & Rec Office IM & Rec Public relations & dir. extramural pro. Sport days, sponsor sports and teams	Officiating Fencing Bowling
				Volleyball Basketball Tennis

Salaries varied from \$2,646.00 (9 months) for part time employment to \$8,500.00 on a nine or ten month basis for full time employment. The average salary on a nine month basis for full time employment was \$7,450.00.

Each school, except for the University of Missouri, had only one professional staff member for the direction of women's intramurals. At the University of Missouri a number of the women physical education teachers took the responsibility for a particular sport.

Qualifications and responsibilities for the Women's Intramural Director vary considerably at each university and responsibilities are divided into three parts: intramurals, teaching, and coaching.

FACILITIES AND SUPERVISION

Table III shows responses given to the following items: how women's intramural activities are supervised, availability of equipment, order of precedence for facilities, number of hours facilities are available for intramural competition and what facilities are used for women's intramurals.

TABLE III

FACILITIES AND SUPERVISION

How Women's IM Activities are Supervised	Equipment for Women's Intramurals	Order of Precedence for Facilities	Total No. Hours Facilities Available for IM Competition	Facilities Used by Women for Intramurals
CU Paid student supervisor per sport Building supervisor	Furnished by the Dept. and shared with the men	1. Physical Ed. 2. Men's Var. Sports 3. Women's Var. Sports 4. Men's & Women's Intramurals	105 hrs./wk.	Women's gym Men's gym Field house
ISU Women's Director	Furnished by Women's PE Dept.	1. Academic Program 2. Varsity Sports 3. Intramurals	10 hrs./wk.	Outdoor Tennis Cts. Softball fields Golf course Archery range Small gym 1 (2 ct. BB) gym
KSU Director of Intramurals Asst. Dir. Intramurals Women's Dir. Intramurals Paid student supervisor	Furnished by the Dept. and shared with the men	1. Phys. Ed. Program 2. Men's Varsity Sports 3. Women's Var. Sports 4. Intramurals	24 hrs./wk.	Intramural fields and tennis cts. Pool Bowling lanes PE building
KU Women's Director 1 non-paid student mgr. 1 paid student supervisor Building supervisor Student Activity Director	Shared by Men's & Women's PE Dept. (Changing to fur- nished by IM Dept. for women only)	1. Instructional 2. Intramurals 3. Intercollegiate 4. Recreational	12 hrs./wk.	Swimming pool 1-2 gyms Gymnastics rooms 3 baseball diamonds Tennis courts
MU Professional Staff Non-paid student mgrs.	Furnished by Women's PE Dept.	1. Instructional Program 2. Intramural Program 3. Intercollegiate	25 hrs./wk.	Women's gym & field

TABLE III (continued)

	How Women's IM Activities are Supervised	Equipment for Women's Intramurals	Order of Precedence for Facilities	Total No. Hours Facilities Available for IM Competition	Facilities Used by Women for Intramurals
NU	Women's Director Professional Staff Paid student supervisors	Furnished by Women's PE Dept.	1. PE classes 2. Intramurals 3. Recreation 4. Extramurals	Approximately 10 hrs./wk.	Women's Physical Ed. Building
OSU	Women's Director Paid Student Managers Paid Student Supervisors	Furnished by IM and Rec. Depts. and shared with men	1. Classes 2. Intramurals 3. Extramurals 4. Recreation	12 hrs./wk.	2 gyms Table tennis room Bowling lanes 3 playing fields Pool
OU	Women's Director	Shared by the Women's PE Dept.	Areas shared with men: 1. Men's athletics 2. Men's intramurals 3. Classes 4. Women's intramurals Areas designated for women 1. ROTC (Tuesday) 2. Classes 3. Women's intramurals	4 hrs./wk. Some special night events	Women's intramural fields Women's building one court one pool table tennis tables North Base Gym South Base Gym

Members of the professional staff supervise the facilities at all the universities except the University of Colorado, where a paid student and a building supervisor are responsible for supervision.

At three schools, the University of Colorado, Kansas State University, and Oklahoma State University, the equipment is furnished by the Recreation and/or Intramural Department and shared with the men. Four schools, Iowa State University, the University of Missouri, the University of Nebraska, and the University of Oklahoma obtain equipment from the Women's Physical Education Department. The equipment for women's intramurals at the University of Kansas is shared by the men's and women's physical education departments.

Note should be taken that the order of precedence of facilities at all universities does not allow intramurals (or recreation) at the top of the list. At five of the Big Eight schools, intramurals is listed last.

The University of Colorado tops the list with their facilities available 105 hours per week as shown on Table III.

SPORTS PROGRAM

Grouping individuals or teams into divisions for competitive purposes allows more effective scheduling and more participation by the students. The common grouping divisions are sorority, dormitory or residence hall, and independent. Listed below are groupings of each school.

University of Colorado - Sorority, Independent, Dormitory.

University of Nebraska - Sorority, Independent.

Oklahoma State University - Sorority, Independent, Pledge.

University of Missouri - Sorority, Independent, Off Campus teams.

Iowa State University

University of Oklahoma

- All participate in one division.

Kansas State University

University of Kansas

Part 5 of the questionnaire has been divided into four tables for ease in differentiating between participation numbers in each activity, type of tournament for each activity, the season for each activity in scheduled intramural competition, and participation number of co-recreational activities.

Table IV will illustrate both team and individual participation numbers for each activity listed under the respective universities. Table V illustrates the type of tournament for each intramural activity, Table VI illustrates the season, and co-recreational activities are illustrated in Table VII.

TABLE IV

WOMEN'S COMPETITIVE INTRAMURAL ACTIVITIES
INCLUDING NUMBERS OF TEAMS AND INDIVIDUALS IN EACH ACTIVITY

Activity	CU Teams Ind.	ISU Teams Ind.	KSU Teams Ind.	KU Teams Ind.	MU Teams Ind.	NU Teams Ind.	OSU Teams Ind.	OU Teams Ind.
Archery	34	10			9	10	40	
Badminton	34	35	22		9	16	89	10
Basketball	27	49	27	26	34	8	441	16
Bowling	9	50	25	173	21	10	35	122
Canoeing		71	88		175	80	24	12
Fencing			21				185	68
Field Hockey		5					13	5
Flag Football					4	60		10
Golf	10	10			7	14	402	22
Gymnastics	0	0			20	27	10	7
Kickball			25	230				
Paddleball				14			35	
Softball	16	232	16	5	26	8	20	14
Swimming		7	19	58	16	5	56	10
Table Tennis		45	57	11	18		83	16
Tennis	19	23	44	30	33	8	86	23
Track & Field	New	New	19					
Volleyball	30	57	37	43	43	44	43	17
	174	812	424	502	395	400	737	120

TABLE V

WOMEN'S COMPETITIVE INTRAMURAL ACTIVITIES
INCLUDING THE TYPE OF TOURNAMENT FOR EACH ACTIVITY

ACTIVITY	CU	ISU	KSU	KU	MU	NU	OSU	OU
Archery		x			5 ends-30yds. 5 ends-20yds.		High Score	
Badminton	SE with Consol.	SE	SE	DE	Elim. Consol.	RR	SE	SE
Basketball	RR	RR	RR to SE	SE	DE	RR	Leagues Finals SE RR	SE
Bowling	RR	Two games	High Score Elim.		Total pins			SE
Canoeing								
Fencing		Bouts			RR			RR
Field Hockey							Leagues	SE
Flag Football							One Round	9 Hole
Golf		9 Holes					9 Holes	Medal
Gymnastics		Events			DGWS Meet			
Kickball			RR to SE	RR to SE				
Paddleball							SE	
Softball		RR	RR to SE	SE	RR	RR	Leagues	SE
Swimming		Meet	Meet	Meet	2 Meets	x	Team Total	Sync.&Speed
Table Tennis		SE	SE	Elim. Consol.	Elim. Consol.		SE	SE
Tennis	SE with Consol.	RR	SE	DE	Elim. Consol.	RR	SE	SE
Track & Field		x	Meet					
Volleyball	RR	RR	RR to SE	RR to SE	DE	RR	Leagues-Finals SE	SE

Code: Consol. - Consolation
 Elim. - Elimination
 Sync. - Synchronized

DGWS - Division of Girls and Women's Sports
 RR - Round Robin
 DE - Double Elimination
 SE - Single Elimination

TABLE VI

WOMEN'S COMPETITIVE INTRAMURAL ACTIVITIES
INCLUDING THE SEASON FOR EACH ACTIVITY

ACTIVITY	CU	ISU	KSU	KU	MU	NU	OSU	OU
Archery		Spring				April	Oct.	
Badminton	Fall	Spring	Jan.	Fall		Dec.	March	Oct.
Basketball	Jan.-Mar.	Winter	Jan.-Feb.	Winter		Feb.	Jan.-Feb.	Feb.-Mar.
Bowling	Jan.-Mar.	Winter	Nov.				Oct.	Feb.-Mar.
Canoeing			Apr.-May					
Fencing		Winter					Dec.	April
Field Hockey								
Flag Football							Sept.	Sept.-Oct.
Golf		Fall					April	Sept.-Oct.
Gymnastics		Winter						
Kickball			Sept.-Oct.	Fall				
Paddleball							March	
Softball		Fall	Mar.-Apr.	Spring		March	April	Apr.-May
Swimming		Winter	Sept.	Fall		April	Nov.	March
Table Tennis		Spring	Feb.-Mar.				Nov.	Nov.-Dec.
Tennis	Fall	Fall	Mar.-Apr.	Fall		March	Sept.	Sept.-Oct.
Track & Field		Spring	April					
Volleyball	Fall	Fall	Oct.-Nov.	Late Fall		Nov.	Oct.	Nov.-Dec.

TABLE VII
CO-RECREATIONAL ACTIVITIES
INCLUDING THE NUMBER OF PARTICIPANTS IN EACH ACTIVITY

ACTIVITY	CU	ISU	KU	NU
Archery				(New)
Badminton	18		10	16
Bowling		60		(New)
Football				377
Softball	(New)			(New)
Table Tennis				(New)
Tennis	(New)			(New)
Track and Field	325			
Volleyball	410	459	481	450

The most popular intramural activity as determined by the number of participants, at six universities was volleyball. The most popular activity at the University of Oklahoma was flag football with 189 participants, and at the University of Colorado, the most popular activity was basketball with 275 participants. Flag football is offered at the University of Oklahoma and Oklahoma State University as a women's intramural activity and at the University of Nebraska as a co-recreational activity. All universities offer badminton, tennis, and volleyball in their intramural sports programs.

The total number of competitive intramural activities offered at the University of Colorado is five, thirteen activities are offered at Iowa State University and Oklahoma State University, eleven at Kansas State University and the University of Oklahoma, seven at the University of Kansas and the University of Nebraska and twelve activities offered at the University of Missouri.

Table V illustrates the type of tournament for each intramural activity. The most popular type of tournaments are the round robin and the single elimination.

As shown on Table VII, co-recreational activities are offered at the University of Colorado, Iowa State University, the University of Kansas, and the University of Nebraska. The most popular co-rec activity at all universities as determined by the number of participants was volleyball.

PUBLICITY

TABLE VIII

SOURCES OF PUBLICITY FOR WOMEN'S INTRAMURALS

Type of Publicity	CU	ISU	KSU	KU	MU	NU	OSU	OU
Student newspaper	x	x	x	x		x	x	x
Intramural managers	x	x	x	x	x	x		x
Managers meetings		x	x				x	x
Intramural handbook	x		x	x	x	x	x	x
Bulletin board	x	x	x	x	x	x	x	x
Local TV	x							
New student orientation	x	x				x		x
Announcements and notices	x	x	x	x	x	x	x	x

All the universities use the bulletin board and announcements as a source of publicity for the women's intramural program. All except the University of Missouri use the student newspaper and all except Iowa State University use an intramural handbook. The University of Colorado was the only school that used local television to publicize their program.

POINTS AND AWARDS

There is a close relationship between point systems and awards but each must be selected or constructed to coincide with the objectives of the intramural program. A variety of systems exist in the Big Eight.

The University of Kansas and the University of Nebraska do not have point systems but award trophies to the winners of the tournaments. An over-all team trophy for the year is presented at four universities, the University of Oklahoma, the University of Missouri, Kansas State University, and Oklahoma State University. Individual awards vary from engraved mugs at the University of Colorado to plaques and charms. Oklahoma State University also has additional awards besides winners of tournaments, such as senior award, sportsmanship award, and "O" award.

The University of Colorado and Oklahoma State University have very simple point systems in that a certain number of points are given for the respective individual or team places. The University of Missouri is somewhat the same but has additional points given in certain cases. Iowa State University and Kansas State University have a more complicated system where a varied number of points are given for the different tournaments and a certain number of points are also given for participation.

UNIVERSITY OF COLORADO

POINT SYSTEM

<u>Team Sports</u>	<u>Individual Sports</u>
1st place - 24 points	1st place - 14 points
2nd place - 22 points	2nd place - 12 points
3rd place - 20 points	3rd place - 10 points
4th place - 18 points	4th place - 8 points
5th place - 17 points	5th place - 7 points
6th place - 16 points	6th place - 6 points
Etc.	

AWARD SYSTEM

1. Team trophies are presented to the 1st and 2nd place teams in each league - or - 1st, 2nd, and 3rd place teams depending on the type of tournament.
2. Members of the 1st place teams receive individual engraved mugs.
3. Each year engraved plaques for each sport are displayed in a trophy case.

UNIVERSITY OF OKLAHOMA

POINT SYSTEM

A cumulative number of points are kept on each team for the entire school year.

AWARD SYSTEM

1. Individual and team trophies are presented to the 1st place winners in intramural events.
2. Names of the 1st place winners are written on a display board.
3. An over-all team trophy is presented to the team with the most points at the end of the year.

IOWA STATE UNIVERSITY

POINT SYSTEM

Points may be won in a team tournament by:

1. Placing in a tournament:
 - 1st - 120 points
 - 2nd - 110 points
 - 3rd - 100 points
 - 4th - 90 points
2. Winning games in a tournament:
 - Ten points are awarded for each game won in a tournament.
 - a. These points are given only for those games in the initial rounds of play. (e.g. games won in the volleyball and basketball playoffs would not be included).
 - b. These points are not awarded to a team who wins one of the first places in the tournament.
3. Having a high percentage of your residence playing in a tournament: Residences are divided into classes, with those having 75 or less members being figured separately from those having 75 or more. Participation points are awarded to the first six residences in each class.

1st - 80 points	4th - 50 points
2nd - 70 points	5th - 40 points
3rd - 60 points	6th - 30 points
4. Having girls who consistently participate on a team:
 - Two points are awarded to the residence for each girl who participates in more than 50% of her team's games. (Games played in the initial round robin). Points will not be awarded to girls whose team forfeits from the tournament.

Points may be won in an individual or dual tournament by:

1. Placing in a tournament:
 - 1st - 60 points
 - 2nd - 50 points
 - 3rd - 40 points
 - 4th - 30 points
2. Participating in a tournament:
 - This is figured as in a team tournament.

1st - 40 points	4th - 25 points
2nd - 35 points	5th - 20 points
3rd - 30 points	6th - 15 points

In the past, points were also awarded a residence when one of its members acted as a tournament manager. This will no longer be done. Instead, the tournament managers will receive one of the tournament charms.

No points will be given to a residence for those teams or individuals who forfeit out of a tournament.

AWARDS SYSTEM

1. Individual charms are presented to the 1st, 2nd, and 3rd place winners in intramural events.
2. Traveling trophies are presented as team awards and individual awards.

UNIVERSITY OF KANSAS

POINT SYSTEM

Total points are not kept because few living groups are concerned with long-term competition.

AWARD SYSTEM

1. Individual trophies are presented to 1st and 2nd place winners in the intramurals events.
2. Team trophies are presented to 1st, 2nd, and 3rd place teams in the events.
3. The trophies are presented at the last game of the playoff.

UNIVERSITY OF NEBRASKA

POINT SYSTEM

The University of Nebraska has no point system for women's intramurals.

AWARD SYSTEM

Individual and team trophies are presented to the winners of the women's intramural events.

UNIVERSITY OF MISSOURI

POINT SYSTEM

Each group entered in an activity receives points unless the group defaults.

1. Points will be given as follows for Table Tennis, Tennis, Badminton, Bowling, Archery, Golf, and Track and Field, and Gymnastics.

1st place - 20 points	10th place - 7 points
2nd place - 18 points	11th place - 6 points
3rd place - 16 points	12th place - 5 points
4th place - 14 points	13th place - 4 points
5th place - 12 points	14th place - 3 points
6th place - 11 points	15th place - 2 points
7th place - 10 points	16th place - 1 point
8th place - 9 points	thru 32nd - 1 point
9th place - 8 points	33rd place on - 0 points

2. Points will be given as follows for basketball, softball, swimming and volleyball.

1st place - 40 points	9th place - 16 points
2nd place - 36 points	10th place - 14 points
3rd place - 32 points	11th place - 12 points
4th place - 28 points	12th place - 10 points
5th place - 24 points	13th place - 8 points
6th place - 22 points	14th place - 6 points
7th place - 20 points	15th place - 4 points
8th place - 18 points	16th place on - 2 points

3. If teams tie for a place, the average is given to each team. For example, if there is a tie for 8th place by three teams, each team would receive the points ordinarily rated by 9th place, and no points would be given for 8th and 10th place.
4. Consolation tournaments will receive points as above, but based on 50% of the point value.
5. Individual points for participating on a class team - 50 points per girl for the following:
Basketball, Hockey, Softball, Swimming, and Volleyball

AWARDS SYSTEM

1. Plaques are presented to the winners of each sport in women's intramurals.
2. A traveling trophy cup is presented to the "Year's Most Winning Group".

KANSAS STATE UNIVERSITY

POINT SYSTEM

1. Basis of scoring all team sports, six team leagues:
Win: 21 Loss: 7
2. A championship for any of the four team sports - kickball, basketball, volleyball, and softball, shall score a bonus of 25 additional points. Runner-up shall receive 15 additional points. Third place shall receive 5 additional points.
3. A championship for any individual sport shall score a bonus of 10 additional points for her organization; runnerup 5 points (twice this amount for doubles). (This does not include swimming or track).
4. Each entry in the individual sports shall receive one (1) participation point provided the person shows up and competes.
5. A forfeited game in any of the four team-sports shall be penalized by subtracting 25 points from the offending team's total points, and shall count as a game won by the opposing team, provided they are present at the given time. If neither shows up it shall be considered a double forfeit and both organizations shall be penalized.
6. Individual competition:
 - a. Bowling:
Competing in tournament shall score one (1) participation point. In team play (aggregate score of four women) first five places in each division count on basis of 20, 16, 12, 8, 4. An additional 5 bonus points awarded for best individual performance.
 - b. Swimming and Track:
One point shall be scored by each individual for each event in which she competes and fulfills certain requirements. In addition: Each individual race shall be scored on the basis of 6, 4, 3, 2, 1. Each team race shall be scored on the basis of 12, 8, 6, 4, 2.
 - c. Tennis, Table Tennis, and Badminton:
Competing in tournament shall score one (1) participation point. In addition: Each match won by play or forfeit shall score 2 points. Each match lost (not forfeited) shall score 1 point. Bonus to Champion - 10 points. Bonus to runner-up - 5 points. (Twice these amounts for doubles).
 - d. Canoeing:
One point shall be scored by each individual for participating. For each advance, a participant will receive one point. Bonus points: first place, 12 points; second place, 7 points; semi-finalists (losers), 3 points.
7. Intramural managers or their alternate will be awarded 10 points for their organization for each of the regularly scheduled managers' meetings they attend.

AWARDS SYSTEM

1. The organization scoring the largest number of points in a year shall have its name engraved on the All-Year trophy.
2. In case two organizations have the same number of points at the end of the intramural season, the trophy shall go to the one with the highest scholastic record.
3. Trophies will be awarded the winner of all individual events.
4. Trophies will be awarded to the championship teams in basketball, softball, swimming, volleyball, track, bowling.
5. Each member of the championship team in the above team-sports shall be awarded a trophy.

OKLAHOMA STATE UNIVERSITY

POINT SYSTEM

A point system is used at OSU to determine the over-all winners at the end of the year in Independent, Sorority, and Pledge divisions.

<u>Team Sports</u>	<u>Individual Sports</u>
1st place - 15 points	1st place - 5 points
2nd place - 12 points	2nd place - 3 points
3rd place - 10 points	3rd place - 1 point
Etc.	

AWARDS SYSTEM

Sports Award: For each division, traveling trophies which are kept in the display case are presented to the winners of the intramural events.

Senior Award: outstanding WRA member, based on leadership, scholarship, participation and varsities.

Sportsmanship Award: voted on by teams in 3-team sports.

"O" Award: Any WRA member that makes three varsities (includes intramural all-star team) or two varsities and participates in five other intramural sports.

STUDENT PARTICIPATION

Student participation is one of the important elements in determining the scope of the intramural program. With interested students, the program will constantly expand and improve.

Table IX represents the items on part eight of the questionnaire. Enrollment of undergraduate female students is listed by schools, along with the participation count in scheduled competition, how these participation numbers are counted, penalties for forfeited games and the activities that are limited in participation at each individual university.

TABLE IX

STUDENT PARTICIPATION

Student Enrollment	Women's Intramural Participation Count in Scheduled Competition	How Participation Numbers are Counted	Penalty for Forfeited Games	Activities that are Limited
CU	8,000	552	Number of entries	None
ISU	5,977	2316 (actual no. of individuals)	Must have participated at least once	None
KSU	4,732	1782 (cumulative)	End of season	Take as many as facilities can handle
KU	6,083	1552	End of season	Team Sports: 1 team/organization. All ind. activities limited (lack of facilities).
MU	6,200	951 (actual no. of individuals)	End of season	None
NU	5,954	629 (approximately)	Number of entries	Team sports: 1/group
OSU	5,298	2455 (cumulative)	End of season	Ind. sports: 6 to 8 teams per group
OU	5,474	594 (actual no. of individuals)	End of first round of play or end of season	None
			After 2nd forfeit, dropped from tourn. \$5 fee/game. After 2nd forfeit, disqual.	None
			Loss of points	Tennis: 18 sing./doub.
				Syn. Swim: 2
				Speed Swim: 2/ind.
				1 team Bowling: 10
				Tab. Tennis: 18

The enrollment of female students was asked on the questionnaire in order to compare enrollment number with the participation number, but most of the universities did not have an actual individual count of their participants, just a cumulative count.

The question, "How were participation numbers counted?" was asked to determine if the count was obtained from the number of entries or participation in an event. Iowa State University did keep an actual individual count of participants.

Penalties for forfeited games varied, but most universities dropped the individual or team from the tournament.

Three schools, Kansas State University, the University of Missouri, and the University of Oklahoma, limited participation in intramural activities.

WOMEN'S INTERCOLLEGIATE PROGRAM

The Women's Intercollegiate program is definitely separate from the intramural program but at some universities is directed by and is the concern of the Women's Director. For this reason, it has been included in the study.

In the questionnaire it was asked what department the Women's Intercollegiate program was under, the yearly budget, and the sports included in the program.

TABLE X

WOMEN'S INTERCOLLEGIATE PROGRAMS
IN THE BIG EIGHT UNIVERSITIES

School	Administrative Department	Sports	Budget
CU	Recreation	BB, Gym, FH, Sw, Tn, TF	\$6,500.00
KSU	Department of Intramurals and Rec.	BB, FH, SB, Tn, VB	\$5,000.00
KU	Department of Physical Ed.	BB, FH, Sw, SB, Tn, VB	\$7,632.16 (includes travel to Nat. Tourn.)
NU	Recreation and Intramural Dept.	BB, FH, Sw, SB, Tn, VB	\$1,800.00
OSU	Intramurals, Rec. Women's Physical Education	Bd, BB, FH, Gf, Gym, Sw, Tn, TF, VB	\$6,675.00
OU	Women's Recrea- tion Association	BB, Bwl, FH, Fen, SB, Tn, VB	\$800.00

CODE:	Bd - Badminton	Gym - Gymnastics
	BB - Basketball	SB - Softball
	Bwl - Bowling	Sw - Swimming
	Fen - Fencing	Tn - Tennis
	FH - Field Hockey	TF - Track and Field
	Gf - Golf	VB - Volleyball

All universities have an intercollegiate program. Three schools, the University of Missouri, the University of Kansas, and Iowa State University, administer their program under the Women's Physical Education Department. Oklahoma State University's program is sponsored by Recreation, Intramurals, and Physical Education. The University of Nebraska, the University of Colorado, and the Kansas State University programs are administered by the Recreation and/or Intramural Departments. At the University of Oklahoma, women's intercollegiate sports are sponsored by the Women's Recreation Association.

Budgets range from \$800.00 to \$6,675.00.

Intercollegiate sports that are offered at all the schools listing their program were: field hockey, basketball, and tennis.

SUMMARY AND CONCLUSIONS

Participation in a successful women's intramural program on a university serves as a rewarding experience for many coeds. For continued success of such a program, constant evaluation is necessary to ensure that current needs and interests are being met.

One way to evaluate a women's intramural program is to review and discuss similar programs at similar universities, thus the purpose of this study, to compile the individual descriptions of the existing women's intramural programs in each university of the Big Eight Conference by using a questionnaire consisting of nine parts concerning the women's programs: organization, finances, administration, sports program, facilities and supervision, publicity, points and awards, student participation and the women's intercollegiate program.

As shown by charts in the Appendix and by a written description of the line staff organization of each women's intramural program in the Big Eight, five programs are classified under the Physical Education Departments, and three are classified under Recreation and/or Intramural Departments, whose heads are responsible to a specific vice-president.

Heads of the departments under physical education are responsible to such deans as the College of Home Economics at Iowa State University and the College of Education at the University of Missouri and Kansas University.

However, whether a school is administratively under a Vice-President or the Department of Physical Education, the program is not complete without qualified staff under the particular "head", who takes the responsibility of planning the program of activities.

As shown in Table II, the professional staff for the women's programs consists only of the director, whose duties at some universities not only include the total women's program but scheduling of men's intramurals at one university, teaching classes, and coaching women's sports. With the varied responsibilities come varied salaries, varied working hours and differences in qualifications for Women's Intramural Director.

Another important aspect of the total intramural program is "funds". The variety in responses to the source of revenue (Table I) indicates a growing trend to classify the program as a student service and thus provide funds from student appropriations and fees.

Without adequate funds, intramural programs are penalized by not having their own facilities. As shown in Table III, facilities

for women's intramurals are available but only used after physical education classes and varsity sports and for an inadequate number of hours per week.

The development and promotion of the sports programs will take considerably more time than other aspects of the program. The intramural director is concerned with the kinds and number of team and individual sports best suited for the program, the types of tournaments for each activity, scheduling, and most important participation.

As shown in Table IV, many of the same activities were very popular at different universities. Some of the most popular sports were volleyball, basketball, and bowling. New and unusual sports included in some universities were canoeing, track and field, and flag football.

Co-education is now an established fact in American education and with it comes the needs of co-recreational activities. Sensible association between the sexes is certainly essential to normal social life. As shown in Table VII, four universities in the Big Eight supply a co-recreational program for students. Volleyball is the most popular sport in this program.

Table VIII illustrates the forms of publicity used at each university. Publicity helps to promote the program and thus is a great consideration of the intramural director.

Points, awards, and student participation as related together can be beneficial or detrimental to the intramural program in direct proportion to the adequacy with which they are selected and administered. As indicated in this study, some universities feel point plans are

successful in their programs and others indicate they are unnecessary. But it must be noted that all the universities have an award system in their program.

Table IX illustrates the participation count in scheduled competition and female undergraduate enrollment count at each university. Iowa State University was the only school that responded with an actual individual participation count of participants. Forfeited games are a nuisance in any intramural program. Table IX lists penalties for forfeited games at each university.

The women's intercollegiate program is separate from women's intramurals but is sometimes a responsibility of the women's director. Table X illustrates the sports and budgets of each university's intercollegiate program as responded to on the questionnaire by the directors.

RECOMMENDATIONS

There is a need to determine ways in which campus recreation may be strengthened, expanded, and coordinated to provide better recreational opportunities for students. This need should be a concern of all women intramural directors. The intramural program is a part of campus recreation and the following recommendations concluded from this study may provide guidelines for further improvement for the women's intramural program within the Big Eight universities.

1. Attendance to the Big Eight Conference for Intramural Directors, with special sessions for women's directors is highly recommended for every university.

2. Conduct a short study concerning the Women's Intramural Programs of the Big Eight Conference every two years and present and discuss the study at the annual meeting.
3. Distribute a current record of names and addresses of all women's directors in the Big Eight Conference and possibly the Big Ten Conference for prompt and easy communication.
4. Formulate a participation sheet that shows the actual participation count of women students in the intramural programs at each university.
5. Introduce and emphasize more co-recreational activities within the programs of the Big Eight schools lacking in this area.

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APPENDIX

A

WOMEN'S INTRAMURAL PROGRAMS IN THE BIG EIGHT UNIVERSITIES

NAME: _____

JOB TITLE: _____

CAMPUS: _____

ORGANIZATION

What is the women's intramural organizational structure within your university? (A staff organizational chart would be helpful). Include the college or office you are under.

- _____ a. Physical Education Department
 _____ b. Department of Student Affairs
 _____ c. Recreational Department
 _____ d. Other _____

FINANCES

What is the source of revenue for the women's intramural program? (Give a brief explanation).

- _____ a. Student appropriations
 _____ b. General fees
 _____ c. Entry fees
 _____ d. Other _____

Are students employed for the women's intramural program? ____ Yes ____ No

- a. How many students are employed? _____
 B. For what jobs? _____
 c. How much are they paid? _____

What are the total expenditures for the women's intramural program (excluding professional salaries)?

ADMINISTRATION

What is the salary for the women's intramural director at your university? _____

Are you paid on a _____ a. 9 month basis
 _____ b. 12 month basis
 _____ c. other

What is the approximate number of hours you work a week? _____

What is considered a full work load on your campus? _____

How many professional staff members are involved in the women's intramural program?

Titles	Salaried	Full time	Part time
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What are the qualifications for the women's director of intramurals at your university?

Degree _____

Years of experience _____: _____ a. in intramurals
 _____ b. teaching
 _____ c. other _____

To whom is the women's intramural director directly responsible?

What are the responsibilities of the Women's Intramural Director?

- _____ a. Teaching physical education classes
 - 1. How many classes a semester? _____
 - 2. Course titles? _____
- _____ b. Supervision of intramural sports
 - Comment: _____
- _____ c. Coaching women's intercollegiate sports
 - 1. What sports? _____
 - 2. Comment: _____
- _____ d. Intramural office work
- _____ e. Recreation office work
- _____ f. Supervision of recreational sports and activities
 - Comment: _____
- _____ g. Other _____

FACILITIES AND SUPERVISION

How are the women's intramural activities and facilities supervised?

- _____ a. Women's director
- _____ b. Professional staff
- _____ c. Student managers (Paid _____ Non-paid _____)
- _____ d. Student supervisors (Paid _____ Non-paid _____)
- _____ e. Building supervisor
- _____ f. Other _____

Is equipment for the women's intramural program

- _____ a. furnished by the Intramural Department exclusively for women
- _____ b. furnished by the IM Department and shared with the men
- _____ c. furnished by the women's physical education department
- _____ d. shared by the women's physical education department
- _____ e. other

PUBLICITY

What are your sources of publicity for women's intramurals?

- _____ a. Student newspaper
- _____ b. Intramural managers
- _____ c. Managers' meetings
- _____ d. Intramural handbook
- _____ e. Bulletin board
- _____ f. Local radio
- _____ g. Local TV
- _____ h. New student orientation program
- _____ i. Announcements and notices

POINTS AND AWARDS

Explain your point system for women's intramurals and add comments concerning satisfaction or dissatisfaction with the system.

What type of awards are presented to the winners of the women's intramural events?

- _____ a. Individual trophies
- _____ b. Team trophies
- _____ c. Charms
- _____ d. Plaques
- _____ e. Written name on a board
- _____ f. Other _____

Explain your award system and add comments concerning satisfaction or dissatisfaction with the system.

STUDENT PARTICIPATION

What is the current enrollment of female undergraduate students? _____

What is the women's intramural participation count in scheduled competition for one school year (two semesters)?

How are participation numbers counted?

- _____ a. End of first round of play
- _____ b. End of season
- _____ c. Number of entries
- _____ d. Other _____

What is the penalty for a forfeited game? _____

Are entries limited in any activity or sport? ____ Yes ____ No List activities that are limited and the number to which they are limited.

WOMEN'S INTERCOLLEGIATE PROGRAM

Is the intercollegiate program under _____ a. Intramurals
_____ b. Women's Physical Education
_____ c. Other _____

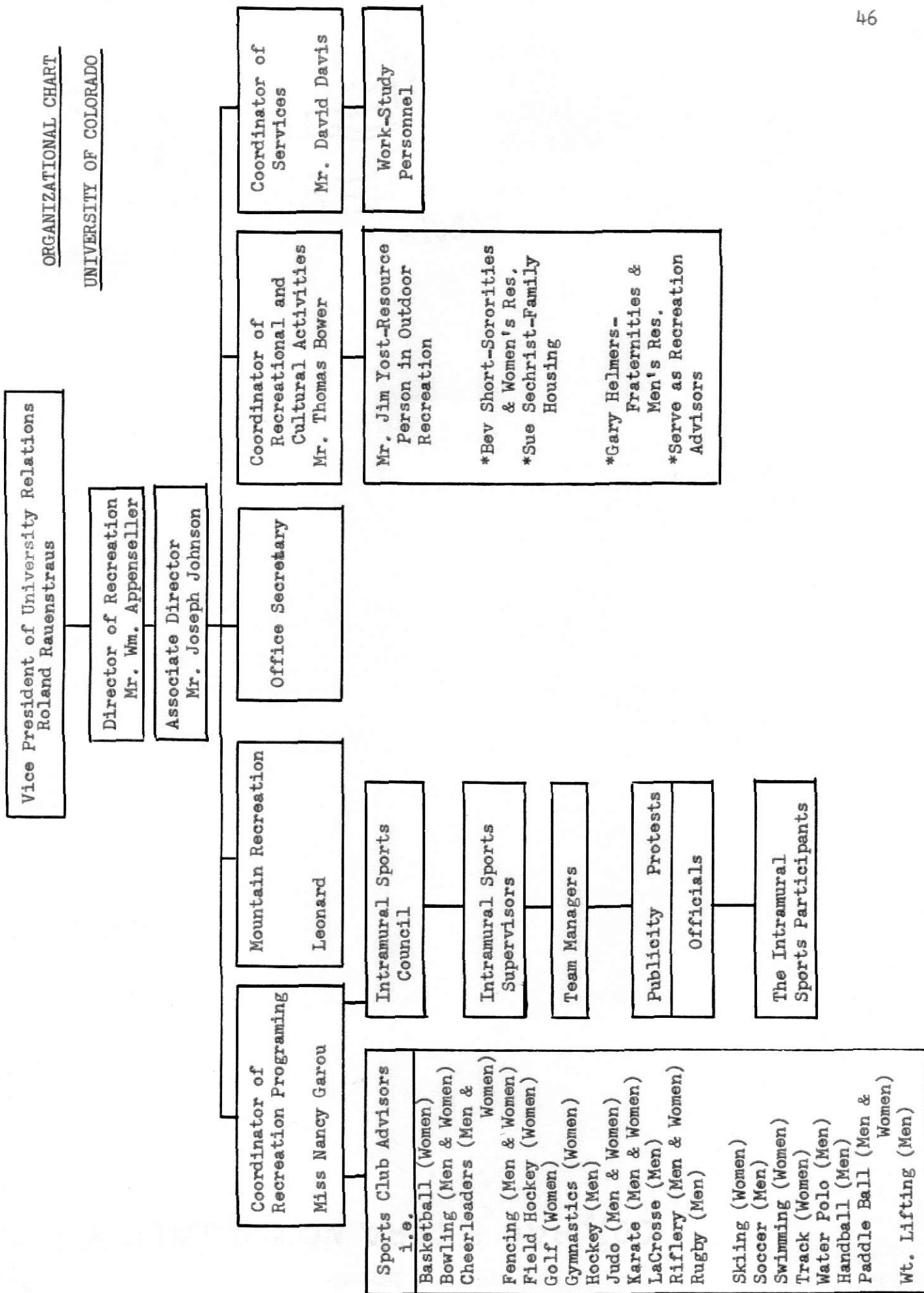
List each sport which is included in the women's intercollegiate program and the yearly budget.

APPENDIX

B

ORGANIZATIONAL CHART

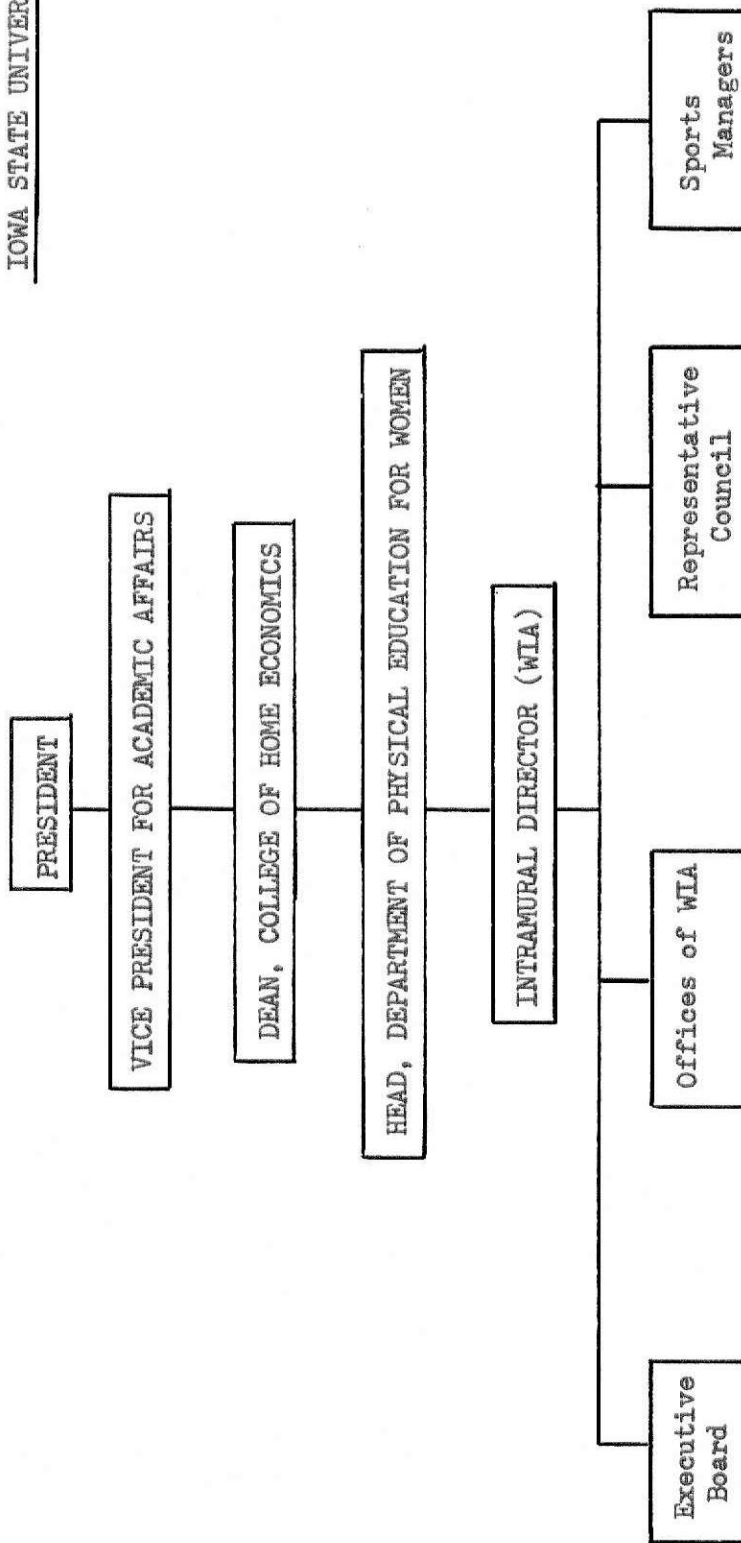
UNIVERSITY OF COLORADO

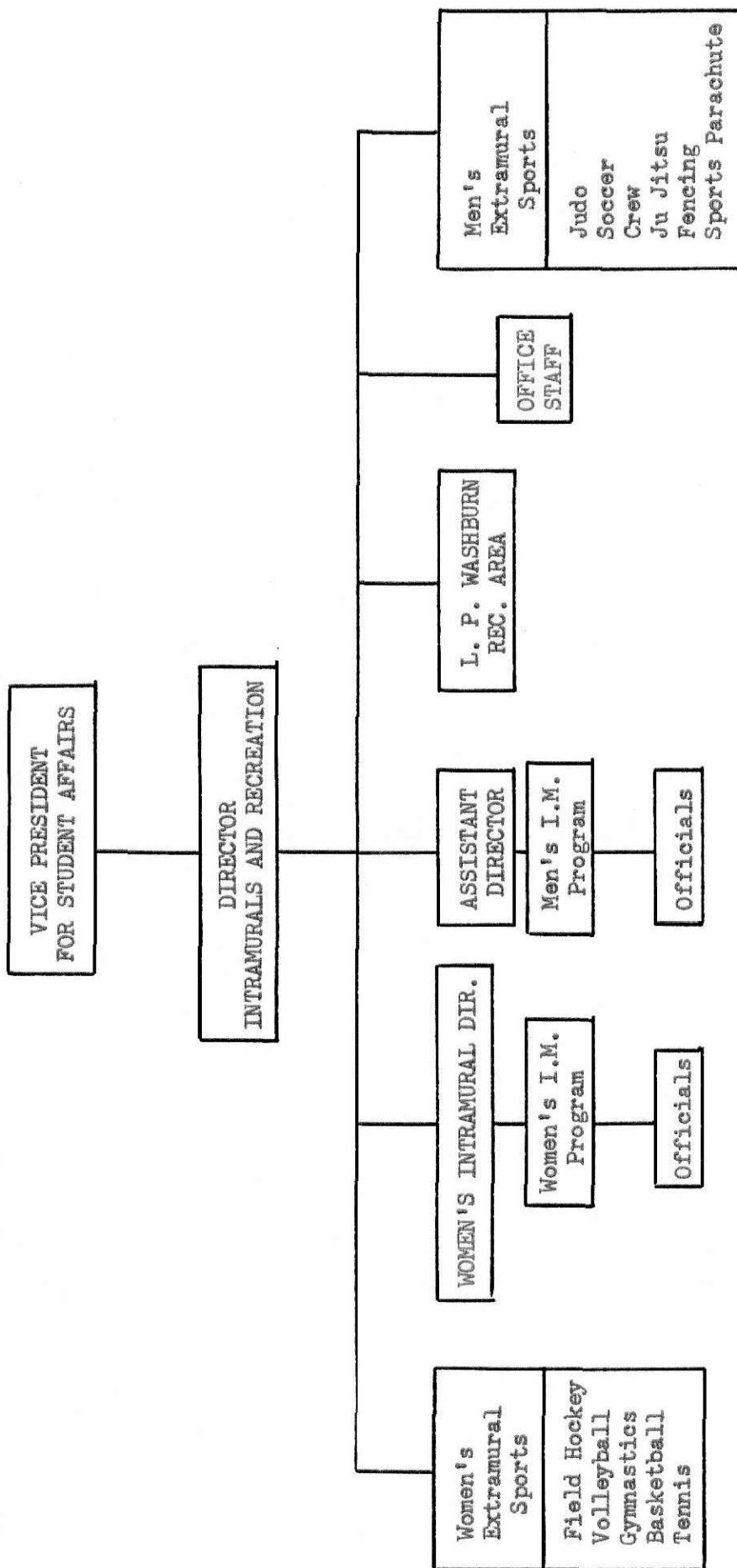


ORGANIZATION CHART

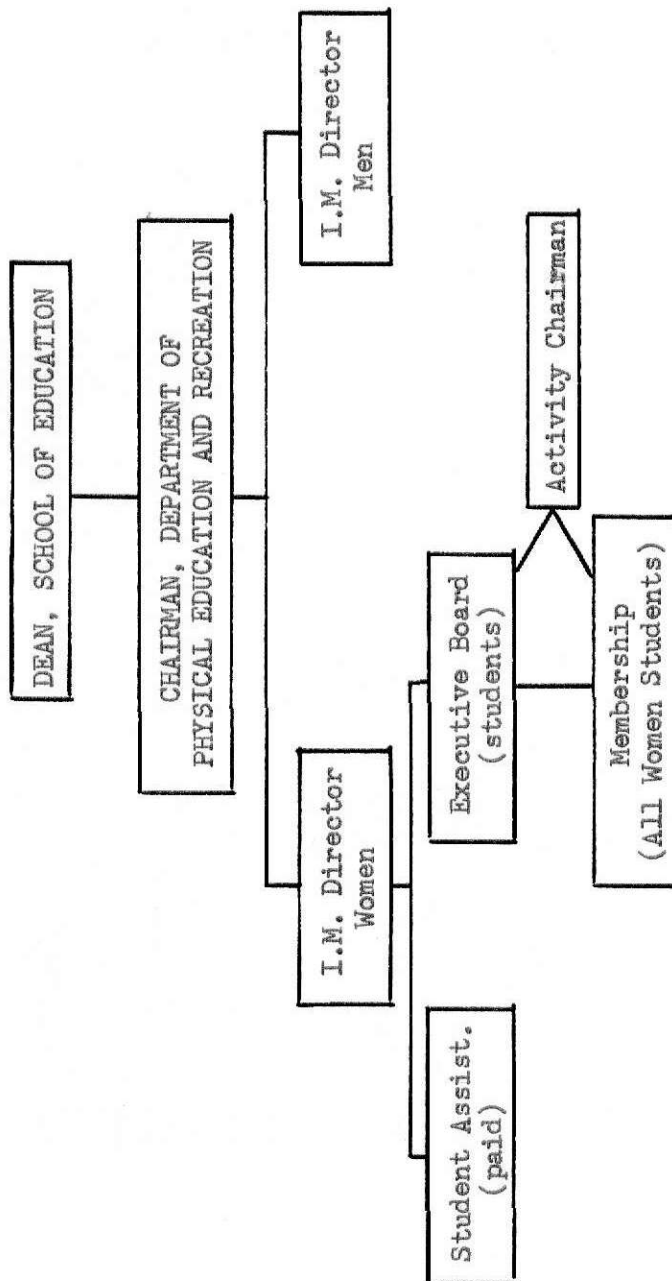
WOMEN'S INTRAMURALS

IOWA STATE UNIVERSITY





KANSAS STATE UNIVERSITY

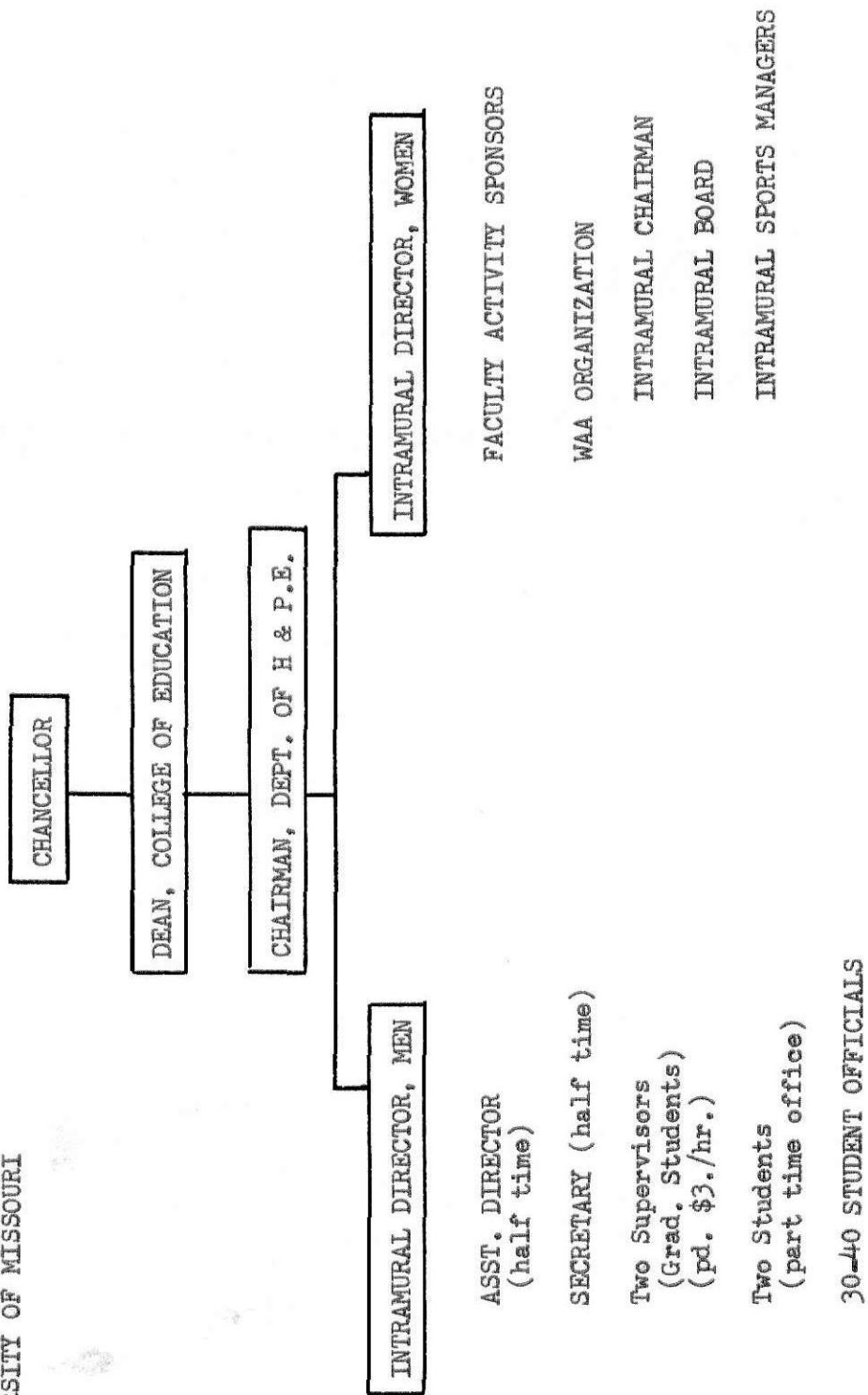


UNIVERSITY OF KANSAS

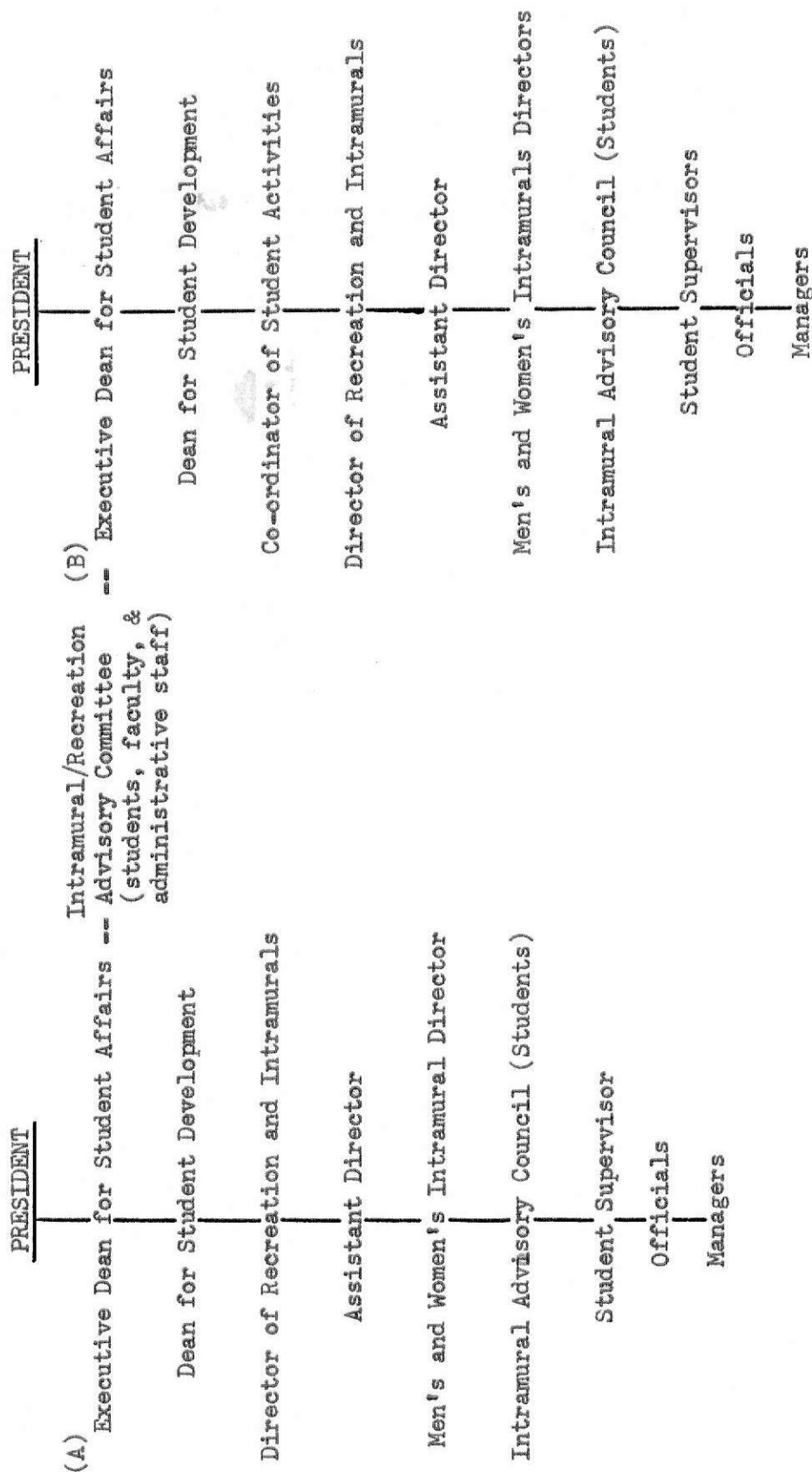
INTRAMURAL SPORTS

ORGANIZATIONAL CHART

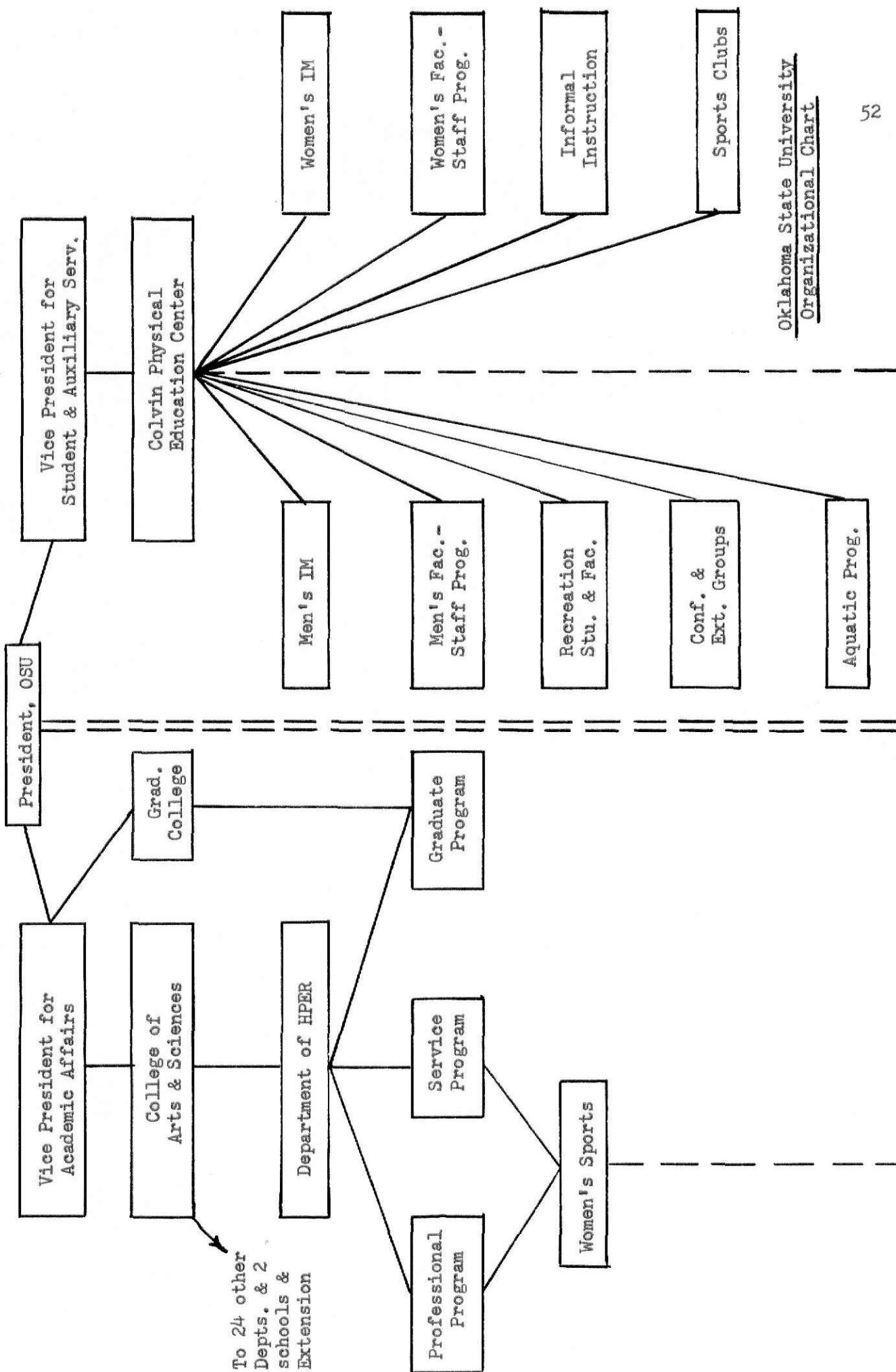
UNIVERSITY OF MISSOURI



At the present time, our organization plan has not been determined; however, I believe it will be developed along the lines of one of the following plans:



EXISTING ORGANIZATION



Oklahoma State University
Organizational Chart

APPENDIX

C

BIG EIGHT WOMEN'S INTRAMURAL DIRECTORS
1971

University of Colorado	Miss Nancy Gerou Intramural Coordinator
Iowa State University	Miss Kathy S. Paul Director of Women's Intramurals
Kansas State University	Mrs. Barbara Hintz Director of Women's Intramurals
University of Kansas	Claire McElroy Director, Women's Intramurals
University of Missouri	Miss Marvellee Michel Assist. Prof. of P.E. - Intramural Coordinator
University of Nebraska	Nancy Sonner Women's Recreation and Intramural Co-ordinator
Oklahoma State University	Ada Van Whitley Director of Women's Intramurals .
University of Oklahoma	Frances A. Tomlin Asst. Professor - Director of Women's Recreation Association

WOMEN'S INTRAMURAL PROGRAMS
IN THE BIG EIGHT UNIVERSITIES

by

BARBARA J. HINTZ

B. S., Kansas State University, 1968

AN ABSTRACT OF A MASTER'S REPORT

submitted in partial fulfillment of the

requirements for the degree

MASTER OF SCIENCE

Department of Physical Education

KANSAS STATE UNIVERSITY
Manhattan, Kansas

1971

The purpose of this study was to compile the individual descriptions of the existing women's intramural programs in each university of the Big Eight Conference.

It is hoped that the data of this study will be of valuable use to each women's intramural director or co-ordinator in the Big Eight Conference and that more studies of this nature will be attempted.

A questionnaire was sent to each woman involved with women's intramurals in the Big Eight Conference. The questionnaires were responded to according to what was applicable to each school's situation. The questionnaire consisted of nine parts concerning the women's intramural programs: organization, finances, administration, sports program, facilities and supervision, publicity, points and awards, student participation and the women's intercollegiate program.

Within the Big Eight Conference, there are five universities that administer their women's intramural program under the Physical Education Department. The programs at the other three universities were administered under Recreation and/or Intramural Departments. Organizational charts were obtained from all the universities except one.

The majority of the universities finance their women's intramural program by receiving monies from student fees or student appropriations. Other means of financing the programs were awards fee, entry fees, student PEC fees, alumni gift, and budgeted by the physical education departments. The number of students employed for intramurals ranged from 0 to 30 employees, with pay ranging from \$1.60 an hour to \$1,000 a year. Employees were usually supervisors, officials and assistants. Total expenditures for the programs ranged from \$800 to \$4,000.

Salaries for women's directors ranged from \$2,646.00 for part-time employment to \$8,500.00 for full-time employment with the amount of salary based on the number of months working time in each case.

The approximate working hours for each director and hours for a full work load at each university were also listed. Professional staff in the women's intramural department at most universities consisted only of the Women's Intramural Director. Qualifications for women's directors varied from bachelor degrees to masters degrees as a minimum requirement. Responsibilities of Women's Intramural Directors were divided into intramural, teaching, and coaching responsibilities. Responsibilities for intramurals involved supervision and administrative office work.

Most of the facilities used for intramurals were supervised by the women's director or a paid student supervisor. Equipment was either furnished by the Recreation Department or Physical Education Department.

The order of precedence of facilities usually allowed intramural participation after classes and/or varsity sports, which found intramural and recreation participation near or at the bottom of the list. The total number of hours that facilities were available for intramurals and/or recreation varied from 105 hours a week to 4 hours a week.

The most popular intramural activity as determined by the number of participants at six universities was volleyball. Flag football at one university had the most participants in their sports program. All the universities offered badminton, tennis, and volleyball in their intramural sports program.

The universities used many of the same publicity items, with the bulletin board and announcements being used at all the universities.

Each university explained the point system and awards system used in their program which are included in detail in the study.

Awards varied from engraved mugs to individual charms.

Student participation ranged from 552 participants to 2455 participants. Penalties for forfeited games varied, but most universities dropped the individual or team from the tournament. Three schools limited participation in intramural activities.

All the schools offered a women's intercollegiate program with sports ranging from five to nine in number and budgets ranging from \$800.00 to \$7,632.16. Three universities administered the program under the Women's Physical Education Department, while the other five are administered under Recreation and/or Intramurals.

It was recommended that each women's intramural director recognize the need for desirable opportunities in recreational activities and realize that improvements and evaluation are major concerns for every program. Attendance to Big Eight Intramural Conference meetings, conducting short studies, distributing current names and addresses of women intramural directors, formulating a participation sheet, and introducing and emphasizing more co-rec activities in the program were also recommendations.