

Alliance

AN ETHNIC NEWSPAPER AT KSU

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Minority Affairs, ESS Staff Greet Fall '82 Students

(EDITOR'S NOTE: As a way of introducing ourselves to new students, and to those old-timers who may never have had occasion to meet us, *Alliance* will devote part of its September issue to presenting the staff of the Office of Minority Affairs and Educational Supportive Services. That's our half of the bargain; now you come over to Holton Hall (201) and introduce yourselves to us! In addition, we have the pleasure of presenting to you several members of the K-State community whom we thought you would just like to know. This special Meet the Faculty feature begins with brief sketches of five distinguished members of the KSU faculty, staff and administration. We want to thank these five and those people who will appear in future issues, for taking the time to visit with us. If you have names of faculty and staff members for this series, please let me know. 532-6436)

POSITION: ESS Director

NAME: Anne Butler

Anne Butler, Director of the Educational Supportive Services program in the Office of Minority Affairs, said she has recently noticed her professional life seems to be following a five-year plan.

"I spent five years teaching pre-school children in the Headstart Program and working with low income families in Manhattan," she said. "During my stint at Headstart I was also busy learning how to be a



Staff: (back) Samone Jolly, Raul Guevara, Anne Butler, Pat Green Nuwanyakpa, Sheila Boaz, Veryl Switzer; (front) Burnell Ramsey, Kathy Greene, Susan Allen, Ben Silliman. Not pictured: Janet Hammond. (See bio-sketches on pages 1, 2, 6 and 7)

parent. I became fascinated with child development and the notion that stages of development can be identified throughout one's life span," she said. It was that observation that prompted her return to graduate school to study adult development.

Butler earned her Master's degree in Education from KSU and has been working in higher education and studying college student development for the past five years. This fall, she's back to the books pursuing an interest in gerontology, and community and rural development. "If this trend continues," she laughed, "I should be back studying archaeology by 1988."

Butler grew up in Stanford, Kentucky, fourth in a family of five children. She lived in Kentucky through the completion of an undergraduate degree at Eastern Kentucky University before moving to Kansas twelve years ago. Butler subse-

quently married Manhattan native, Marvin Butler, and they have two children, Marvin Jr., 10, and Jacqui, 3.

As director of the ESS program at KSU, Butler coordinates a variety of programs geared toward recruiting and retaining minority, first generation, low-income and physically limited students. Goals of the ESS program, and the entire Office of Minority Affairs in which ESS is integrated, are to increase the number of ethnic minority and physically limited students enrolling at KSU and, through advocacy, academic, and cultural awareness programs, give them the support they need to complete a higher education.

Butler's job provides her with the rewards of watching students make significant progress as a result of her efforts, she said.

(To P. 2)

Past Recalled, Future Planned at Kickapoo Pow-wow



The Kickapoo Tribe in Kansas Annual Pow-wow was July 16-18 near Horton, Kansas on the Kickapoo Reservation. Magnificent tribal costumes were worn by the dancers, two of whom are pictured at left.

Raul Guevara, Outreach Coordinator for the Office of Minority Affairs, and Enrique Garibay, Minority Study Center for the College of Engineering, manned a "Discover K-State" booth at the Horton Pow-wow and, if the t-shirt stickers are any indication, they seem to have recruited three young members of the Kickapoo nation, at right.

Howard Allen, KSU senior in Engineering Technology, and member of the Horton area Kickapoo Tribe, will assist the Office of Minority Affairs with the Native American Indian Student Body (NAISB) organization this fall.



STAFF (From P. 1)

But it carries with it the frustration of having to patch up students and help them develop skills they should rightfully have acquired in junior high school.

Unhappy memories of her own attempts to find adequate academic advice and assistance have made Butler firmly committed to seeing that current minority students are better able to find the information and develop the skills they need to succeed.

Butler's concern is with helping to motivate and teach skills to all "underprepared students," be they ethnic minorities or not. "The larger issue here is that all underprepared students face extremely high odds against making it," she said. "There needs to be plenty of right people in the right places to help them." And that's what the ESS program is all about.

Besides spending time with her kids, Butler's outside interests include reading historical novels, needlework, playing "bid whist" (a popular card game in the black culture), and socializing informally with friends. She also maintains an active involvement with numerous community groups. She currently serves as Vice-President of the Mu Eta Omega chapter of the Alpha Kappa Alpha sorority and faculty advisor for the Ebony Theatre Group.

POSITION: Clerk III

NAME: Sheila Boaz

Sheila Boaz was born in Leavenworth, Kansas, where she lived until coming to Manhattan to attend Kansas State. Boaz received a B.A. in social work in 1976. She has been married to fellow social worker, Mike Boaz, for eight years. She and Mike worked together as teaching-parents in a home for adjudicated boys and she has worked at Manhattan's Kennedy's Claim as a bookkeeper, hostess and waitress. Boaz has been with Minority Affairs since February, 1980, where she manages office affairs. She answers the phone, takes messages, sets up appointments, does typing and filing and greets students who come to the office. She also relays messages over a two-way radio to the driver of the shuttle van for handicapped students. She keeps track of the bills and does the bookkeeping for minority student organizations on campus and for the Special Services Program. Boaz directly assists the office's two head administrators, Anne Butler and Veryl Switzer, in keeping their affairs in order and their appointments straight.

POSITION: Academic Services
Coordinator, ESS Program

NAME: Kathy Greene

Kathy Greene lived in the Queens borough of New York City until she was 17 years old. She still has a brother in New York City who works for NYU Medical Center.

Greene had just graduated from a high school of 4,000 students when she met a college recruiter from Ottawa (Kansas) University and was easily persuaded to give the small Kansas college a try. During her years there, Greene met and married an Ottawa native and has lived in Kansas ever since.

The personal, one-to-one educational approach at Ottawa encouraged Greene's own interest in learning, and helped her decide to pursue a career in education. She now holds a Bachelor's in History and Political Science from Ottawa, a Bachelor's in Education from KU, and a Master's in Education from K-State.

Greene has taught history and English in Lawrence and Manhattan secondary schools, including in an alternative high school for potential drop-outs -- one of her favorite posts to date. Before coming to KSU, Greene served as supervisor of the counseling program for the Manhattan CETA program. Greene has been in her position with the Office of Minority Affairs since August 1981.

When she is not working, Greene stays busy raising two sons, ages eight and ten. She is in the choir at Manhattan's Fellowship Temple. And she is a member and past-president of the local chapter of the American Business Women's Association, an organization of women from various professions devoted to promoting education (they give two scholarships a year) and professional development. Greene was chosen woman of the year by the ABWA in 1980 and is a nominee for Who's Who in America Among Women. Bill Greene, Kathy's husband, is assistant football coach at Manhattan High School.

Greene is coordinator of the academic services unit of the Educational Supportive Services program in the Office of Minority Affairs. This program provides tutors, basic skills assistance, and a math lab for students in the ESS program.

Greene is in the business of education because she likes to see people grow. She says the tutorial program is especially rewarding for her because students usually make such visible progress.

POSITION: Outreach Coordinator

NAME: Raúl Rubio Guevara

Raúl Guevara was born in Fredericksburg, Texas where he lived until he was 15 years old. He then moved to Hutchinson, Kansas where he finished high school and attended Hutchinson Junior College. Guevara lettered in track and football and had a distinguished boxing career during high school and junior college. He fought in the national Golden Gloves Boxing Tournament of Champions.

Guevara put himself through undergraduate school with a series of scholarships -- an accomplishment of which he is proud. He still feels knowing about sources of financial aid is a crucial tool for minority students to possess.

Guevara attended his last three undergraduate years at Washburn University in Topeka where he majored in political science and Spanish. He also studied law for two and a half years at Washburn University School of Law. In addition to his responsibilities as Outreach Coordinator for the Office of Minority Affairs, Guevara is working toward a Master's in public administration in K-State's department of political science.

Before coming to the Office of Minority Affairs, Guevara served as

a research analyst for the Kansas Governor's Advisory Committee on Mexican-American Affairs, he was an LBJ Summer Congressional Intern for second district representative Martha Keys and an intern to the National Congress of Hispanic-American Citizens.

Raul has an underlying interest in changing the economic, social, and political status of the Hispanic community, "but I want it to be well-planned, organized and constructive change," he said.

When growing up in Texas, Guevara says he was ashamed of his cultural heritage. He was called "Roy" and he wouldn't take a Spanish class until he was a sophomore in high school. It was not until junior college that he began to use his real name, became involved in MEChA and now, he says, "I'm very proud of my Hispanic and Indian heritage."

In the past, Guevara says he reacted to ethnic slurs by "learning very early how to fight." "I'm calmer and smarter now," he said. "I don't become immediately offended by racist remarks. Instead I try to analyze the mentality. A little man can make a big man look so silly by being adept mentally and verbally."

Guevara is associated with the American Association for Higher Education, National Organization of Golden Gloves Officials of America (Judges - Timers - Referees), Unidad y Progreso, Inc., Lulac & American G.I. Forum.

According to Guevara, educational attainment is what underlies everything he does in his job. "Education is the way out, the key for minorities," he said. Because many K-State minorities are first generation college students, Guevara is concerned that they be provided information on opportunities available to them.

POSITION: Secretary

NAME: Janet Hammond

Janet Hammond recently assumed the position of temporary secretary for the Educational Supportive Services program. She replaces Debbie Gering who had been with the office for several years.

Hammond was raised in Concordia, Kansas where she went to school from grade school through Cloud County Community College. She came to K-State following Junior College and earned a B.S. in Business Administration last December.

Hammond was married on August 7 of this year to KSU senior Mark Hammond. Both Hammonds plan to work in accounting, and will move to Salina in December. (To. P. 6)



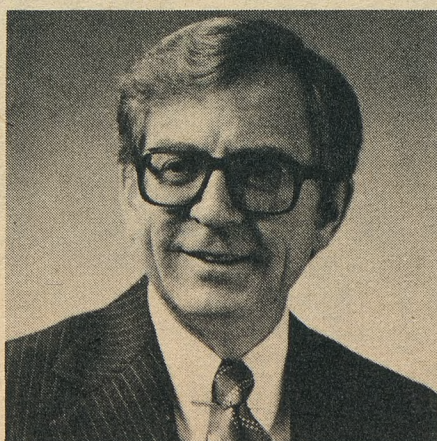
MEET: Duane Acker

POSITION: President

NAME: Duane Acker

Duane Acker has been involved in education and agriculture for most of his life. He is a native of southwestern Iowa and spent his youth on a small family farm there. His first job within the education establishment was driving a school bus each morning and evening during his senior year in high school. A few years have lapsed between that day and this but, now, Duane Acker is a noted agriculture scholar and President of Kansas State University.

Before coming to KSU, Acker was Vice Chancellor for Agriculture and Natural Resources at the University of Nebraska-Lincoln. From 1966 through 1974 he was Dean of Agriculture and Biological Sciences and Director of the Experiment Station and Extension at South Dakota State University. For the four years prior to 1966 he was here at K-State serving as Associate Dean for Instruction in the College of



Agriculture. And, before that, he taught Animal Science at Iowa State and Oklahoma State University.

Acker earned his Bachelor's degree and his Master's degrees at Iowa State University in Ames and his Ph.D. from Oklahoma State University in Stillwater.

Dr. Acker and his wife, Shirley, have two daughters. "Our younger daughter, LuAnn, is a physical therapist at Chatanooga, Tennessee," Acker said, "and our older daughter, Diane, is an attorney."

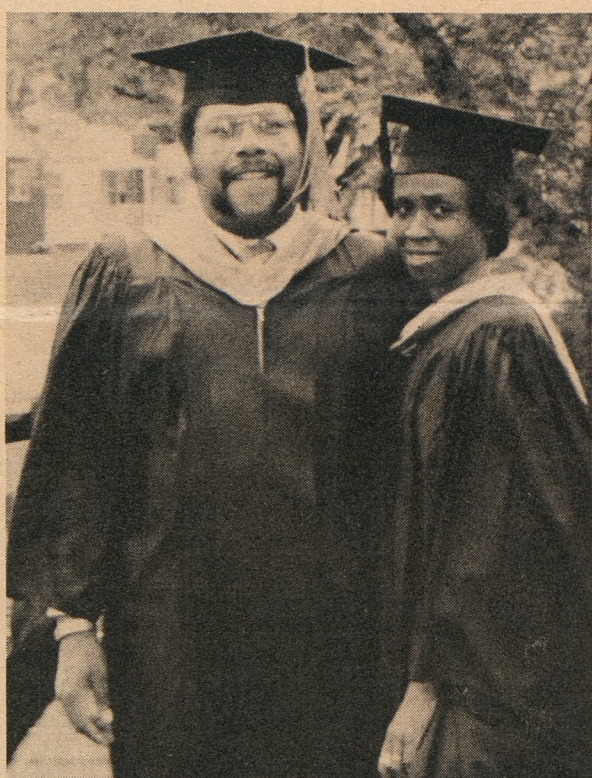
As President of the university,

Acker has ultimate responsibility for the functioning of each of K-State's eight colleges. That means he has to keep track of the operation of the Colleges of Agriculture, Arts & Sciences, Architecture & Design, Business Administration, Education, Engineering, Home Economics and Veterinary Medicine, plus the experiment stations and the statewide Cooperative Extension Service.

Acker has served as director of the U.S. Council on Agricultural Science and Technology, Chairman of U.S. Deans of Agriculture, and president of Gamma Sigma Delta, international agricultural honorary. He has been a member of the National Academy of Sciences Commission on Education in Agriculture and Natural Resources, and is chairman of the Agriculture section of the American Association for Advancement of Science.

President Acker said he is in the education business "because I gain many, many satisfactions from students and faculty and the good work they accomplish."

Sandra Kidd



Sandra Kidd, graduation ceremony official, with Meredith Kidd, who received his M.S. in May 1982.

POSITION: Academic Advisor, College of Business

NAME: Sandra Kidd

Sandra Kidd is academic advisor for Business Administration Pre-Professional students in the College of Business. Kidd was born and raised in Kansas City, Kansas. She is one of five children and is the first member of her family ("but not the last") to earn a college degree.

Kidd did not stop with one degree. After completing a B.A. in Arts & Sciences, she went on to earn a Master's degree in Home Economics at K-State in 1974.

Meredith Kidd, who recently left his job as Undergraduate Admissions Director at KSU to assume a position as one of the Deans of Students at Washburn University in Topeka, is Kidd's husband. They met and married while attending K-State. The Kidd's have two boys, ages 7 and 8.

Besides advising students in the College of Business, a position she has held for four years, Kidd also serves as advisor for the Business Fraternity at KSU, coordinates the In-Roads Program for Black students interested in business careers, and is a member of Delta Sigma Theta Sorority.

"At the time I came to K-State, I felt a need for better advisement than I received," Kidd said. "I advised myself, really, and I learned the system. Now I want to share what I learned with other students and let them know they can make it, too."

Kidd said she would be happy to visit with any minority student, inside or outside the Business College about their schooling or their life at K-State. "There are so few minority faculty members at KSU," she said. "Maybe students would just like to talk with someone who has been down the path they are trying to walk."

Margaret Nordin

POSITION: Associate Director for the Center for Student Development and Coordinator for the fenix program.

NAME: Margaret Nordin

Margaret Nordin said her roots are buried deeply in the Minnesota soil. She was born and raised in Minneapolis and received her Bachelor's, Master's, and Doctoral degrees from the University of Minnesota. She even has a great-grandfather who served in the early days of the Minnesota Territorial legislature.

Nordin's husband, John, is a Professor of Economics at K-State and she has 3 daughters and five grandchildren. Nordin's children live in Canada, California, and Virginia.

During World War II Nordin served in the U.S.N.R. (WAVES) and

was stationed at Aviation Supply Office in Philadelphia, Pennsylvania. She had taught high school for a year prior to her military tour and thought she "would leave education forever!" But, after the war, she returned to school and began a career in college student personnel work that has taken her to Washington State, Northern Colorado State University at Greeley, and since

1957, Kansas State.

A good deal of Nordin's time at KSU is spent coordinating a program that focuses on the needs of adult (25 and over) undergraduate students. She helps prospective adult students enter or re-enter college, choose appropriate courses and informs them of resources and services available to them.

(To. P. 4)



Margaret Lahey Nordin accepting Honorary Membership into Golden Key.



This summer 10 senior high school students from Kansas City, Kansas spent eight weeks at KSU as part of the Inroads Program. Inroads is an industry-sponsored program to help promote higher education among ethnic minority students. The 10 students went through a College of Engineering preparatory course which included an introduction to college algebra, practice time at the Minority Engineering Student Center's computers, and a series of practical engineering projects. Enrique Garibay and Jeff Arroyo (pictured) assisted with the program. Enrique took the picture and several others in this issue.

Mexican Independence Celebration Planned for September 16 at KSU

Featured speaker at this year's Mexican Independence Day celebration on September 16 will be Jaime Apodaca, Executive Director of the Kansas Advisory Committee on Mexican American Affairs. The Mexican Independence Day observation will kick off the 1982-83 series of Minority Affairs' Cultural Awareness Programs.

Apodaca's 10:30 a.m. address in the Union Forum Hall will focus on the meaning and significance of Mexico's Independence, including "El Grito de Padre Miguel Hidalgo," the destruction by the Spaniards of the Indian civilizations, the creation of the Mestizo, the

struggles and achievements of Mexican Americans and how Mexico's history affects its people's lives. He will also comment on the status of the Mexican American in what members of the media are calling the "Decade of the Hispanic -- the Sleeping Giant."

For those who do not speak Spanish, "El Grito de Padre Miguel Hidalgo" has a special meaning to Mexicans. On September 16, 1810, Padre (Father) Miguel Hidalgo shouted the famous outcry "El Grito" against injustice. It was then that Mexico at last threw Spain's yoke off its back and proclaimed its independence.

¡Viva La Independencia!

WELCOME TO KANSAS STATE !

The entire university was busy welcoming new and returning students to campus in late August, and the Office of Minority Affairs was no exception. The "Welcome to a K-State Weekend" orientation activities of Minority Affairs and Educational Supportive Services began on August 18 with an information table in the Union. Raúl Guevara, Outreach Coordinator, greeted minority students and began informing them of services available through Minority Affairs and Educational Supportive Services (ESS). He also collected names and addresses so new students can be quickly added to our mailing lists.

A Minority Students Activities Mini Fair was conducted in Holton Hall, outside the offices of Minority Affairs, on the 20th. Representatives from some of the minority student organizations handed out information. On Friday evening, the Ebony Theatre Company and several students presented a skit, "How to

"Flunk Out of College." Among their warnings-in-parody were "Always skip your first class", "Don't do research papers until the night before they're due".

"Shamriguez" magic was also present on Friday evening. Eddie Rodriguez, K-State's up-and-coming magician, performed an act called "Pulling it Out of the Hat".

On Sunday, ESS was prepared to introduce its staff in a skit, "Riding the Academic Rodeo". The goal was to meet students in an informal way and to get them to think about what kinds of things in college might "throw" them. ESS staffers also wanted students to know where they could come for help: ESS and the Office of Minority Affairs. Unfortunately, so few students attended that the skit was cancelled.

Anne Butler, ESS Director, said orientation was poorly attended campus-wide this year and all student service programs are re-evaluating needs and planning more effective orientation programs for next year.

LULAC Reps Met in Texas During Summer

The 53rd annual convention of the League of United Latin American Citizens (LULAC) was June 28 - July 4 in San Antonio, Texas. Outreach Coordinator for the Office of Minority Affairs, Raul Guevara, attended the meetings and came back to K-State with bags full of information and lots of encouraging stories for Hispanic students.

Guevara said one of the focal points of the convention was political action. "There was a real sense of motion and enthusiasm with the growth in the number of Hispanics in the United States, including in areas of critical political importance," he said.

Guevara quoted Ray Ramirez, LULAC staffer, as saying "The growth of Hispanics in the U.S. is becoming more and more important to politicians." Ramirez said between 7,500 and 10,000 delegates attended the six-day meeting and those people would go home and talk to their respective membership about the issues discussed. "We're up to 100,000 plus members in chapters in 42 states," Ramirez said, "so we're not taken lightly anymore." It is estimated there are currently 6 million Hispanic voters in the U.S.

There were sessions on civil rights, education, U.S. Latin American relations, political action, economic development and women, Guevara said. He also said it was enlightening--and fun--to hear some of the speakers. Dozens of state and national politicians participated in the meetings including former Vice President Walter Mondale. In addition, Bianca Jagger (Nicaraguan-born Bianca Jagger of Mick Jagger fame), Rene Enriquez of "Hill Street Blues," and Oakland Raiders football coach, Tom Flores spoke.

Guevara said Mondale received hearty standing ovations from the several thousand LULAC delegates. He had attended LULAC meetings before, as a representative of the Carter White House. No high-ranking representatives of the Republican Party were at the meetings.

Nordin (From P. 3)

Fenix was chosen as the name of the adult student program because it is thought that college can provide many adults with a spirit of renewal and, according to ancient mythology, the fenix bird had the power to renew itself.

Nordin also works with Old Trooper University at Ft. Riley and with various alternatives for on-campus classes.

When she isn't working at K-State, Nordin enjoys going to concerts and plays. She often talks to community groups about the opportunities to return to school. And she is taking up golf.

"I work in education because I like people and because it is exciting to work with students of all ages," Nordin said.

MEET : Phil Royster

POSITION: Associate Professor,
English

NAME: Philip Royster

Philip Royster is an Associate Professor in the Department of English. Fall semester he is teaching Honors composition and two sections of Literature & Society: Chicano and Native American Authors and Afro/American Authors. Second semester he will be teaching Introduction to Creative Writing, a course on The New Black Renaissance (Black Writers Published Since 1960), and another course yet to be named.

Royster is a published poet. The Back Door and Songs and Dances are two of his books. He is a recognized technical academician and author of an upcoming new book on the popular Black writer Toni Morrison. He is also a master drummer; "master" in the artistic sense of a teacher and interpreter.

Music is especially important in the Black culture, Royster said, "because Black musicians set the aesthetic standards for the rest of the arts. It is the central art form of the culture." Royster said West African languages are tonal and can be translated to drums. "When you play music you use your voice: you laugh, sing, cry. The concept is musical," he said. "Billy Holiday was a great singer because she sounded like a saxophone, a tenor saxophone. On the other hand, storytellers are good if they are rhythmical. People who are good at their art sing through words and speak through music. When audiences tell a musician, 'make it speak to me,' they are being literal," he said.

Royster speaks to audiences, including classrooms, both verbally and musically. He has also performed on the conga drums, professionally, with musical and dance troupes in Chicago, New York, and Nashville and has played back-up for several recording artists.



Royster has a strong commitment to the preserving and sharing of Black cultural traditions and is an activist in the struggle to make the university and the community more sensitive to and representative of a variety of world views.

Chicago is Royster's hometown, and he comes from a family with a long history in education, religion, and the arts. His father was a drummer ("with sticks"). His mother's father was the first Black man to graduate as a pharmacist from a New York university. And his cousin is a musical arranger who has worked with Earth, Wind, and Fire, and Ramsey Lewis among others.

He earned a B.A. and M.A. in American and British Literature from DePaul University and a Ph.D. in American and British Literature from Loyola University. He began attending the Organization of Black American Culture (OBAC) writer's workshops in the 1960s "to get back into the Black community." There, he worked with friend and mentor Hoyt Fuller, editor of Black World Magazine and Negro Digest. And, there, he began a long-term commitment to "modifying the university by making it more what it says it is supposed to be: a place where various world views are important, where non-majority

cultures are available for research and appreciation; a place less for indoctrination and more for education."

It wasn't until after Royster had completed his doctoral coursework in 1969 that he began to write poetry. "I was taught Shakespeare writes; we read," he said. "But I had such a strong feeling one day that a poem came from it." Royster believes most people have the capacity to write but they don't go to the work of "catching" and refining their ideas. Now he leaves notebooks to be filled with ideas near where he knows new ideas might appear: like by his bed, in his car, even in his pocket while he runs.

Royster got some of his serious decision-making out of the way at an early age. When he was four-years-old he decided he wanted to be a teacher. "I read books and told my cousins about them," he said. "And I knew then that I wanted to talk to people about books all my life." When he was "about six-years-old," Royster said he realized two things were at the center of his existence: "I didn't want to sleep alone all of my life, and I wanted to live on the edge of my mind."

"I love reading poetry out loud, teaching, and playing the drums," he said. "Those are the things that keep me high. I'm fortunate to be able to get paid to work at the things I love."

Royster taught English at Fisk University for five years after completing his Ph.D. He then taught writing and literature in the Afro/American Studies Departments of the State University of New York at Albany and at Syracuse before coming to K-State last fall.

Royster's wife, Betty, is currently enrolled as a student in the Psychology Department at K-State. His daughter, Becky, is a K-State Pre-Med major, President of BSU and is employed by the Office of Minority Affairs. Ten-year-old daughter, Jocelyn, is in the fifth grade here in Manhattan. And daughter Francesca is in high school in Chicago.

Chet Peters

POSITION: Vice President for
Student Affairs

NAME: Chester E. Peters

Chet Peters was born and raised in Kansas and earned two degrees from K-State where he lettered in both football and track. Minneapolis, Kansas is his hometown, but he grew up in Jefferson County at Valley Falls and has a farm background.

Married since 1943, Peters has a daughter with three children living on a farm near Manhattan and a son who is a third year student at Duke Law School.

Peters is known at KSU and throughout the country for his wood sculpture and, also, for his method of teaching through this art form. Many examples of his work can be seen around the university, particularly in his Anderson Hall office. Wood sculpture that emphasizes concepts and ideas in higher education is an avocation, Peters said, and "I will go into the sculpture



field full time when I finish my work at the university."

Peter's B.A. is in Business Administration and M.S. is in Economics and Agricultural Economics. His Ph.D. in Economics, Agricultural Economics and Administration was awarded at the University of Wisconsin in 1953. He has been Chief Student Personnel Officer at KSU since 1962 and has had the

title of Vice President for Student Affairs since 1967.

At K-State, Peters is responsible for Housing, Health, the K-State Union, Recreational Services, the Career Planning and Placement Center, and the Center for Student Development. "These duties provide me a source of reference for concerns, problems and opportunities for students as they relate to the total university community," Peters said.

In addition to these responsibilities, in the past Peters has taught economics and Principles of Student Personnel Administration, he said. And, he has conducted a class in Sculpture as part of UFM for 10 years.

"My other activities are primarily related to a fitness program," he said. "I compete in cross country track meets, and run the 800, 1500, 3000 steeple chase and 10 KM." Peters has been an active member of the Manhattan

(To P. 6)

STAFF

(From P. 2)

POSITION: Assistant Director

NAME: Samone Jolly

Manhattan is Samone Jolly's hometown. She lived here four years and then moved to Trenton, New Jersey where she completed high school. Attending Kansas State University had been a tradition in the family for years, however, and Jolly returned to Manhattan to complete her Bachelor's and Master's degrees from KSU. She still has many relatives in the Manhattan area.

Jolly worked in several student development positions in Trenton before joining the ESS staff in 1981. She was a counselor at Mercer County Community College; she worked as a career specialist for United Progress, Inc.; and she was a Title I reading and math teacher at Rivera Elementary School, all in Trenton.

Jolly's Bachelor's degree is in elementary education and her Master's is in educational administration. She became interested in education because she enjoys working with children. She soon realized there are few opportunities for advancement in the teaching profession, however, and decided to broaden her education to include administration. Her plans for the future include an MBA and, then, possibly branching out into personnel management.

Academic and personal counseling are Jolly's major tasks with the Educational Supportive Services program. She also speaks to area groups and organizations and conducts workshops on the ESS program. Jolly is advisor to Delta Sigma Theta sorority.

POSITION: Career Education Specialist

NAME: Pat Green Nuwanyakpa

Pat Green Nuwanyakpa is a native of Kansas and grew up in Topeka. She holds a B.S. degree in French Education from the University of Kansas, a M.S. degree in Higher Education Administration from Kansas State University, and is pursuing a Ph.D. in the same field.

Nuwanyakpa has had extensive work experience in state government and higher education. She worked as a Claims Examiner and Equal Employment Opportunity Consultant for the Kansas Department of Human Resources. At KSU she served as Assistant Director for the Affirmative Action Office before joining the staff of Minority Affairs in 1981.

Being people-oriented and striving to improve societal conditions, particularly for those who are underrepresented, has motivated Nuwanyakpa to become active in community-based organizations such as the Manhattan Human Relations Board, Delta Sigma Theta Sorority, Inc. (she is currently president of the Geary, Riley, Saline Alumnae Chapter); she is also the campus advisor to the Eta Gamma undergraduate chapter of the Sorority. In addition, Nuwanyakpa has been active in the NAACP, Democratic Central Committee, and the Big Brother/Big Sister Program.

Nuwanyakpa enjoys international travel because it broadens her perspective about other cultures.

As a student at KU, she received a scholarship to study at the Sorbonne in Paris, France. Other travels have taken her to Africa and South America. Nuwanyakpa and her husband, Liberian-born Mopoi Nuwanyakpa, who received a Ph.D. in Animal Science in May of 1982, plan to work in a developing country.

Nuwanyakpa advises students on career development for the ESS program in the Office of Minority Affairs and assists with job search strategies, writing resumes and applying to graduate school. Last year, ESS developed a Career and Graduate Education Series, in conjunction with Career Planning and Placement and the Counseling Center. The Series, which was planned and coordinated by Nuwanyakpa, included workshops on registering for on-campus job interviews and other services offered by Career Planning and Placement; resume writing, job interviewing techniques, and sessions on specific careers such as law engineering, business, mass communication, and government.

POSITION: Math Lab Director

NAME: Burnell Ramsey

Ramsey is from Hazlehurst, Mississippi, the second in a family of ten children. His father was the local sheriff and his mother worked in a meat processing factory while he was growing up. Nine of Ramsey's brothers and sisters have already graduated from college and the only reason the tenth hasn't is because she isn't old enough.

Ramsey said the inspiration for education must have come from his parents and an uncle. "My uncle went to college on a football scholarship," he said, "and all of us saw that scholarships were possible.

"With ten kids in the family, I knew I couldn't go to college without help so about the 10th grade, I started working hard in school," Ramsey said. His work evidently paid off because he won an academic scholarship to Alcorn State University in Mississippi, where he earned his Bachelor's degree in math in 1973; and he won another scholarship to Utah State University where he received a Master's of Mathematics.

Ramsey went back to Alcorn State and taught math for three years, and then decided he wanted to move on. He came to K-State in 1978 and will complete a Ph.D. in math education this spring. After graduation, Dr. Ramsey plans to teach.

Ramsey said he worked with a guy one summer who wanted to take college algebra. A few simple problems later, however, Ramsey realized he was having trouble with basic skills. "Everyone says algebra is hard, but really it's probably subtraction they don't have down," he said.

"I helped this guy learn the basics and he went on to get A's in algebra, calculus and all the rest. Now he works as a statistician!" Ramsey said. "I saw how well just learning the basic skills helped him and decided you have to clear up these basics before you can move on. But once you learn them you can take any math class with confidence."

In his job as math lab direc-

tor, Ramsey does basically the same thing he did for his friend. With the help of his major professor, Ramsey designed a Math Skills Inventory. Students take this inventory as a way of diagnosing individual skill problems. "As soon as we find the problems," Ramsey smiled, "we put the student on a program and cure him."

POSITION: Learning Skills Specialist

NAME: Ben Silliman

Ben Silliman has lived in a variety of places, from the East Coast where he grew up to his favorite . . . the foothills of the Colorado Rockies.

He received his Bachelor's degree in English from Colorado State University and Master's degrees from Princeton Seminary and K-State. He worked as Christian Education director in churches before coming to ESS. Silliman and his wife Betty, who is also a KSU graduate, teach Senior High Sunday School and enjoy bike riding and occasional return trips to Colorado. Betty is a Preschool teacher in Manhattan.

As ESS Learning Skills Specialist, Silliman oversees the writing lab and works with students on improving their writing, reading, and study skills.

His work on reading involves both content-related reading (a specific book or course, for example), and developmental reading skills. There is, however, a developmental reading lab offered for credit by the College of Education to which Silliman often refers students.

According to Silliman, the most frustrating aspect of his job is that students tend to come in wanting a "quick fix"; they want to get immediate help for a particular class without realizing that it may take a significant amount of time spent to really improve their skills. If they don't spend the time needed, he can probably help them pass a particular class, but they will continue to experience problems throughout college if they don't further develop their skills. "If you don't take the time to tie your shoe," says Silliman, "you may have to pick yourself up 100 times from tumbling over the shoe laces."

(To P. 7)

Peters

(From P. 5)

community and serves as faculty advisor to Blue Key National Honor Fraternity.

"I am in the education business because I have a commitment to assisting each individual that I have the privilege of working with make the best decisions they can make for their life, to facilitate utilization of their capacities and energies to contribute to society at the same time they build an effective life style for themselves," Peters said.

"I work from a philosophical base of caring and sharing and believe we should be spending a major amount of our time working with students and helping students in self-doing rather than doing to or doing for students. In other words, to move from a control posture to an educator posture."

POSITION: Assistant Vice President
for Student Affairs

NAME: Veryl Switzer

Veryl Switzer is a native of Nicodemus, Kansas. He grew up on his parent's farm there and presently owns a 900 acre farm in the Nicodemus Township. In fact, part of Switzer's yearly summer vacation is still spent harvesting wheat.

[Related Photo at Right]

Switzer attended Kansas State as only the second Black to receive an athletic scholarship from the university in 1950. He was a football and track star at KSU and played professional football after graduating. After an injury forced him to retire from pro ball, he taught school in Chicago. In 1969, Switzer returned to KSU, and completed a Master's degree. He was named Associate Dean in 1973 and Assistant Vice President in 1981. He is currently representing the administration on the Faculty Senate for a three-year term.

Switzer has been politically active in the Manhattan community. He has served on the school board and also does campaign work in local elections.

Switzer and his wife of 25 years, Fern Switzer, have three children, two of whom attend K-State. The Switzer's also have a nephew attending KSU.

Supervision of minority and special programs at K-State is Switzer's primary responsibility. He is the man responsible for getting the resources needed to effectively operate the many programs of the Office of Minority Affairs. This includes representing the office on key campus committees and keeping in close touch with staff needs.

Every day, for Switzer, involves decision-making, being a good listener, being a good counselor, competing for resources for his office and staff and a lot of hard work and patience.



This summer Veryl Switzer recruited harvest hands (left to right) Anne Butler, Marvin Butler, Jr., Frankie Felder, and, sitting on the combine, Paul Jackson, Veryl's great-nephew from Topeka. The old hand, himself, is standing next to Frankie.

POSITION: Editor of Alliance

NAME: Susan Allen

Susan Allen was born in Wichita, Kansas, the second daughter of a large animal veterinarian and an adult educator turned real estate agent. These people abandoned Allen at Wichita State University (when she was only 22) and moved to Manhattan. She must have adjusted poorly on her own because her development began to stutter after that and she could never seem to get herself out of college.

After five years of anthropology at WSU, Allen came to K-State and completed a Master's in journalism in 1975. By this time she had become so convinced that anthropology and journalism should combine forces for the purpose of sharing an "anthropological perspective" with the public that she went to KU and combined the two into a new Ph.D. called Media Anthropology.

Since you can't be an anthropologist unless you go someplace exotic and experience culture shock, Allen gritted her teeth and moved to Hawaii for two years. In Honolulu, Allen worked on a research project on news flow in the Pacific islands at the East-West Center's Communication Institute. Part of this grueling task involved traveling to several of the South Pacific islands (like Samoa, Tahiti, Rarotonga...)

to ask islanders, themselves, what they thought about international news. While in Hawaii, Allen also served as Assistant Editor of a Pacific-wide news journal; and, in 1977, she finished the Honolulu Marathon.

Allen said she didn't experience "true culture shock" until her next assignment: as a writer on "the hill" in Washington, D.C. Allen liked her boss, Senator Kassebaum, very much but never properly adjusted to rush hour traffic or air-quality index reports. Her proudest achievement in Washington (besides surviving) was drafting a Senate Resolution, introduced by Senator Kassebaum, encouraging inclusion of long-distance running events for women in the 1984 Olympics.

Allen has worked for the Office of Minority Affairs since July, 1981. Publishing Alliance is her major task. She hopes to enlarge its scope and encourage students to help with it while learning to write for and about minority cultures.

Allen said her goal in life is to become an eccentric old anthropologist who can always run at least a half-marathon. She is in the business of education because she believes there is a direct correlation between open-minded people and a healthy future; and she is hoping media anthropology can help make both of those happy prospects more possible. #

MAKE TRACKS TO SEE A GAME

KSU 1982 KSU Football

Sept. 11	Kentucky	MANHATTAN
Sept. 18	South Dakota [B]	MANHATTAN
Sept. 25	Wichita State	MANHATTAN
*Oct. 2	Arizona State (n)	Tempe
Oct. 9	Missouri [HC]	MANHATTAN
Oct. 16	Nebraska	Lincoln
Oct. 23	Kansas	MANHATTAN
Oct. 30	Iowa State	Ames
Nov. 6	Oklahoma	Norman
Nov. 13	Oklahoma State [P]	MANHATTAN
Nov. 20	Colorado	MANHATTAN

All games 1:30 CT except * (night)
(B) Band Day (HC) Homecoming (P) Parents' Day



The 49th Annual Fiesta Mexicana was at Our Lady of Guadalupe Catholic Church in Topeka July 13-17. The 1982 Fiesta Queen (pictured above with friends) was Mary Elizabeth Jaramillo, 19-year-old daughter of John and Lupe Jaramillo.



In the fall of 1976, Curtis Doss, Jr., Martha Chavez, Nita Cobbins, Joanna Smith, Cheryl Charles, Liz Esteban, Sam Mathis, Valerie Pope, Carol Rosales, Sara Wade, Robin Walker, David Brown, and Harold Carter got together and formed a newspaper at K-State called Nuance. The four-page monthly newspaper was published cooperatively by BSU, MEChA, and NAISB.

In the first issue of Nuance, Editor Curtis Doss said, "The ideal(s) behind Nuance are ones of which I can't help feeling we, as members of the K-State community should all be committed to. If given only a line to express them on, I would say Nuance gives us the opportunity to create better relations between minority and majority through better understanding of minority thoughts and perspectives.

"I feel it's quite easy at K-State to become expose(d)--and if not careful engulfed--in the majority's perspectives," Doss said. "But what of minority perspectives? Should a student leave his ethnic perspectives at home to become stale and useless. Or should it be brought to campus, cultivated and encouraged to grow and take its place as a useful segment of the university?"

Doss said certainly a majority perspective is important, "but it's all around." "I read it when I pick up the campus newspaper, I see it as I wander through various segments of the university and, in most cases, I hear it from the lips of my professors," he said.

"How much does the majority read, see, and hear of different minority perspectives; very little, I'm afraid," he said.

"Shades of skin denote only part of ethnic or racial differences," Doss continued. "If characteristics such as customs and thought trends are left unexposed to the majority, stereotypes will only continue to plague communications and understanding."

Doss said Nuance was a tool by which customs could be exposed; that it was to be a medium by which perspectives could be communicated and a bridge by which understanding could better flow.

I am curious what happened to Nuance. It disappeared after only one year. My guess is that when Doss and the others left K-State, their dream of an ethnic minority newspaper went with them.

Alliance has many of the same goals as Nuance. Illuminating the connections (alliances) across the variations (nuances) of our diverse American cultures is an important mission of the Office of Minority Affairs, and this newspaper.

We hope we have overcome the inevitable newspaper staff graduation problem by creating a permanent staff position within the Office of Minority Affairs to handle editing duties.

But that doesn't mean Alliance is no longer the student's newspaper. Help us firmly set Alliance's (now four-year-old) roots as a student's newspaper by contributing ideas and articles about the ethnic minority community at K-State and in the area. Write for it yourselves!

I would like to suggest that all minority student organizations assign reporting duties to a member so you are sure to have your events covered. This includes MEChA, BSU, PRSO, NAISB, and all Greek organizations. It also includes informal groups and individual students as well as members of the Manhattan community.

Minority perspectives are an important part of the community and, by sharing some of them, Alliance can be helpful to both the minority and majority population.

Susan L. Allen

Notices :

- * Best wishes to Debbie (Gering) Chatelain, secretary in the Office of Minority Affairs for the past four years. Debbie was married August 21 and now lives in Topeka.
- * Best wishes, also, to Frankie Felder, former Upward Bound Director, who is in a Ph.D. program at Harvard University this fall.
- * Anne Butler will be coordinating a UFM course on "Contemporary Black Women Writers" this fall. The course goal is to read and discuss authors such as Alice Walker and Toni Morrison. Anyone interested in joining the group should register during UFM enrollment or contact Anne in the Office of Minority Affairs, 532-6436.
- * The annual Indian Peace Treaty Pageant & Celebration is in Medicine Lodge, Kansas October 1, 2, 3, 1982. The three-day celebration commemorates the signing of the Treaty of Medicine Lodge in 1867 between the United States Government and five tribes of plains Indians: Apache, Arapahoe, Cheyenne, Comanche, and Kiowa.
- * ENTREPRENEURS, ACTIVISTS, ALL WOMEN OF COLOR...Building economic resources in this age of Reaganomics is one of the challenges of the first national conference of the newly formed National Institute for Women of Color, Ms. announced in its September issue. The conference will be in Washington, D.C., October 8 to 11. For further information, contact NIWC, 1712 N Street, N.W., Washington, D.C. 20036.
- * "The cost overrun on the B-1 bomber is equal to the administration's entire request for education in the 1983-84 school year--\$10 billion." (National Committee for Citizens in Education)

WRITERS, REPORTERS NEEDED

TO: Club Officers, Members, all ethnic minority students

FROM: The Alliance Staff

This is YOUR newspaper. Use it by bringing stories about people, events, activities of your group, pictures, announcements, and so forth to Susan Allen in Room 206-E, Holton Hall, or Sheila Boaz in the main office of the Office of Minority Affairs.

If you prefer to write the article, that's okay. Remember to put your own name and phone number

on the first page. If you want to tell us your news and have us write it up, that's okay too.

Alliance is published eight times during the year, or roughly once a month---so PLAN AHEAD and get your news in to us so we can include it in the next issue!

Deadline for the October issue is SEPTEMBER 22. In this issue you might want to bring news or pictures of your "First-of-the-Year" parties, lists or stories about new members of your organizations, upcoming events--we're open to suggestions.

MAKE ALLIANCE WORK FOR YOU!



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Sheila Boaz, secretary

Alliance is a publication of the Office of Minority Affairs, KSU. It is published eight times during the academic year. It is circulated free of charge to all minority students at KSU, interested faculty and others. Contributions will be considered. Articles may be reproduced with proper permission and citation.